

## **WORK HEALTH AND SAFETY POLICY**

Shoalhaven City Council is committed to providing a healthy and safe workplace for all workers and others. We are committed to:

- Zero Tolerance to aggression or violence in the workplace.
- workers and others feeling physically and psychologically safe in the workplace.
- Fair and Just Culture enhancing organisational safety.
- the provision and maintenance of safe systems of work, and effective hazard identification and risk management processes, consistent with our activities and the scale of our health and safety risks.
- consultation with workers to involve them in decision making where there is an impact on their health and safety.
- the establishment, monitoring and review of health and safety objectives and targets to ensure continuous improvement aimed at the elimination of work related illness and injury.
- the compliance with all health and safety legislation, codes, standards, self-insurer and other requirements relevant to Council’s activities, products and services.
- ensuring health and safety responsibilities for workers and others are identified, documented and communicated; and that adequate authority is assigned to allow fulfilment of responsibilities.
- the provision of health and safety training and instruction to workers and others to ensure safe work practices are followed.
- the supervision of workers, as appropriate, considering the risk of work activities to be undertaken; and the experience and competence of the workers required to perform the work.
- the dissemination of relevant safety information to workers and others to the workplace.
- the implementation of this work health and safety policy across all areas of Council through the allocation of adequate physical, financial and human resources.



ROBYN STEVENS, CHIEF EXECUTIVE OFFICER – 26 March 2024.

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