



Media Release

18th October 2010

Council a finalist in Employer of Choice Award (Public Sector)

The HR Leader Compass Awards announced on 14th October recognised Shoalhaven City Council as a finalist in the Public Sector Employer of Choice category.

Council was in an elite group of four finalists including Glen Eira City Council, Main Roads Western Australia and WorkSafe Victoria (the eventual winner).

Shoalhaven City's unique blend of vision, career rewards and the South Coast lifestyle is the key to its competitive attraction and retention of a quality and engaged workforce.

With over 1000 staff, Council's workforce strategies maintain a clear focus on a safe, creative, productive and caring workplace.

General Manager, Russ Pigg said "With 40% of our workforce over 50 years of age it is critical that Council positions itself to attract and retain younger employees. Our policies have changed in recent years to be more flexible, increase women's participation and have focused and targeted training.

Key programs from Council's Human Resources strategy is to provide employee assistance, lifelong learning, flexible work practices, women's leadership development, health and well being and workplace safety. Council also has commitment to progressive in-house traineeships and apprenticeship programs.

General Manager Russ Pigg said "Delivering Council's vision requires a workforce committed to quality, efficient services and works, and this recognition shows we are on the right track. I congratulate our HR team and all staff for their progressive actions in planning for the future challenges."

CONTACT: General Manager Russ Pigg

(02) 4429 3260