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TRIM Ref: SWMS1442

Adopted: 20/11/2019

SAFE WORK METHOD STAT	EMENT SMWS Concrete Works, Kerb & Gutter Construction, Paving, Footpath Repairs and Minor Construction
Reference documents	Work Health & Safety Act 2011, Work Health & Safety Regulation's 2017, P01 Responsibility and Supervision, P02 Planning / Reporting & Review, P03 Safety Legislation Procedure, P04 Document Control & Safety Records Procedure, P05 Procurement of Goods, P06 Contractor & Volunteer Management Procedure, P08 Consultation and Communication Procedure, P09 Safety Training Procedure, P10 Risk Management Procedure, P11 Hazardous Chemical Procedure, P12 Managing Plant, P13 Working at Heights, P14 Noise Management, P15 Hazardous Manual Tasks, P17 Construction and Demolition, P18 Electrical Safety, P19 Asbestos Management, P20 Inspection Testing & Monitoring, P23 Emergency Preparedness and First Aid, P24 Materials Handling, P25 Hot Work Procedure, P28 Energy Isolation & Barricading, P29 Personal Protective Equipment, P30 Working Remotely or in Isolation
SWMS / SWI:	SWI3 – Backhoe, SWI7 – Chainsaw, SWI8 – Chainsaw Concrete Cutting, SWI10, Concrete Mixer Electric, SWI12 – Demolition Hammer Electric, SWI14 – Drill Battery, SWI19 – Excavator, SWI24 – Generator, SWI25 – Grinder, SWI33 – Hypodermic Needle & Syringe Handling & Disposal, SWI34 – Jackhammer Petrol, SWI35 – Kerbing Machine, SWI37 – Laser Operation, SWI42 – Load Restraint, SWI44 – Loading & Unloading Small Plant from Trailer, SWI45 – Maintaining Servicing Small Plant, SWI46 – Measuring Clearance to Overhead Power Lines, SWI53 – Nail Gun Gas, SWI59 – Plate Compactor, SWI61 – Poker Vibrator, SWI64 – Power Screed Board, SWI65 – Pressure Washer Electric, SWI66 – Pressure Washer Petrol, SWI68 – Roller, SWI77 – Saw Circular, SWI80 – Saw Compound Mitre, SWI85 – Saw Reciprocating, SWI87 – Site Inspection, SWI90 – Star Picket Driver, SWI91 – Tag Out, SWI93 – Trailers Towing, SWI99 – Truck Tipping, SWI102 – Wacker Packer, SWI103 – Water Cart, SWI142 – Blower, SWI143 – Accidental Disturbance of Asbestos by Workers, SWI152 – Heat Stress, SWI224 – Grinder Concrete, SWI228 – Skidsteer Loader (Bobcat)
Training and Competencies	Safework NSW Certificates: General Construction Induction Training Hi-Ab, Dogman RMS: C, LR, MR or HR driver's licence by one crew member depending on size of truck / vehicle, Traffic Controller / Implement Traffic Control Plans. Prepare Work Zone Traffic Management Plan (least one crew member) SCC required Certificates of Competencies: First Aid, Asbestos Awareness(least one crew member), Working near Overhead Power Lines, Working at Heights, If operating plant Frontend loader - backhoe operation or - Front-end loader - Skid Steer type or - Front-end Loader operation or - Excavator Operator Other (In-house training) Corporate Induction, Perform – (hazardous manual tasks) training, Load restraint & Trailer-Towing, Fire Extinguisher (includes spill kit) training
Safety data Sheets	A1 Clean Break, Asphalt, Barrier Creme, Bondcrete, Cement Colour Oxides, Chain & Bar Oil, Diesel, Graffiti Remover, Heavy Duty Hand-cleaner, Hydrochloric Acid, Inox-mx3 Lubricant, Insect Repellent, Lip Balm, Liquid Nails, Methylated Spirits, Powdered Chalk, Priming Fluid, PVC Glue, Sand & Cement Mix, Sand Cement & Gravel Mix, Selleys Aquadhere, Selleys Ezy Glide, Selleys Kwik Grip, Selleys No-More Gaps, Silicon Sealant, Solvent Cement, Sunscreen, Spray & Mark Paint, Truckwash, Two Stroke Fuel, Unleaded Petrol, Quick Set Cement type A
Personal Protective Equipment	As identified in (specific to work tasks) site risk assessment, SWMS's, SWI's and site rules
Plant and Equipment	Backhoe, Chainsaw, Chainsaw Concrete Cutting, Concrete Mixer Electric, Demolition Hammer Electric, Battery Drill, Excavator, Generator, Grinder, Jackhammer Petrol, Kerbing Machine, Laser, Nail Gun, Plate Compactor, Poker Vibrator, Power Screed Board, Pressure Washer Electric, Pressure Washer Petrol, Roller, Saw Circular, Saw Compound Mitre, Saw Reciprocating, Star Picket Driver, Truck, Wacker Packer, Water Cart, Blower, Grinder Concrete, Skidsteer Loader (Bobcat), Utility, Truck Mounted Crane, Roller, Cut Quick

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Inspection and Testing	Pre start checks on all plant and equipment							
Hazardous Chemicals and Dangerous Goods	Methylated Spirits, Priming Fluid, PVC Glue, S	1 Clean Break, Diesel, Graffiti Remover, Heavy Duty Hand-cleaner, Hydrochloric Acid, Inox-mx3 Lubricant, Insect Repellent, Liquid Nails, Methylated Spirits, Priming Fluid, PVC Glue, Sand & Cement Mix, Sand Cement & Gravel Mix, Selleys Aquadhere, Selleys Ezy Glide, Silicon dealant, Solvent Cement, Spray & Mark Paint, Two Stroke Fuel, Unleaded Petrol, Quick Set Cement type A						
High Risk Work	☐ Where there is a risk of a person falling more than two metres.					or adjacent to water or other liquids is a risk of drowning.		
Indicate if any of the HIGH risk activities are performed by workers	☐ At workplaces where there is any movement of powered mobile plant.	☐ Involving the use of ex	plosives.	☐ In an area where there are artificial extremes of temperature.				
Workers	☐ On or near energised electrical installations or services.	☐ Involving a trench or sl depth is more than 1·5 me		☐ On or near pressurised gas distribution mains or piping.		ed gas distribution		
	☐ Involves structural alterations or repairs that require temporary support to prevent collapse.	☐ Involving a confined sp	pace.	☐ On or nea	ar chemical,	fuel or refrigerant lines.		
	☐ Involving tilt-up or precast concrete.	☐ On telecommunication	s towers.	☐ Involving diving.				
	☐ Involving removal or likely disturbance of asbestos	☐ In an area that may hat contaminated or flammab		☐ Involves demolition of an element of a structure that is load-bearing or otherwise related to the				
	☐ Involving a tunnel.	structural i						
SWMS Prepared by:	Name and signature:				Date:			
Authorised by:	Name and signature:				Date:			
Persons Responsible for Ensuring Compliance with SWMS:	Ganger and or Supervisor							
Methods used to Ensure Compliance with SWMS:	Observation during daily work activities by gan	ger						
Persons Responsible for Reviewing SWMS Control Measures:	Ganger and or Supervisor							
When should Risk Control Measures be reviewed:	When an incident occurs, notifiable incident to accordance with SCC P-4 Document Control 8			.g. new tech	nology use	ed or Legislation also in		
Review Date:			Reviewer's Signatu	re:				

Note: Job Step-11(A) is additional specific step / hazards / risk controls required for 'Kerb and Gutter Construction' – work

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Job Step	Hazard	Risk	Initial Risk Rating E,H,M,L	Control Measures Controls have been identified using the hierarchy of controls	Responsibility Who	Residual Risk Rating E,H,M,L
Planning Requirements	Lack of information provided to workers including exposure hazardous energy / environment conditions	Injury, illness, fatality. Interruption of services	Н	Appropriate approvals completed e.g.: - Dial before you Dig completed / pothole. - Authorised Traffic Control Plan completed. - Scope of works approved. - Plans approved for construction. - Correct materials for the task.	Engineer Supervisor Ganger	L
	Incorrect skill set for job	Injury, illness, fatality. Interruption of services	Н	Team numbers confirmed.Team members confirmed.Team skill set confirmed.Appropriate worker certification.	Engineer Supervisor Ganger	L
2. Pre-Start - Depot	Lack of information provided to workers	Injury, illness, fatality	Н	 Ensure appropriate information is supplied before work commences. Pre-start toolbox talk to ensure all staff are fully aware of the scope of work before work commences. 	Supervisor or Ganger	L
Load equipment and materials at the depot (also at Council Stores if required and collect relevant documents for the job.	pulling, hoisting different shapes, weight of materials / loads.	Musculoskeletal Injuries e.g. Sprains and strains of muscles, tendons and other soft tissue.	H	 For new identified manual hazardous tasks complete P15.F01 PErforM Hazardous Manual Task Risk Assessment. Use mechanical lifting aids where possible as a substitute for manual lifting. Use correct lifting techniques or team lift. If unable to lift safety, report to your supervisor /ganger. Assess the load before lifting. Remove hazards / risks associated with pathway used to relocate the loads. Awareness of any sharp edges. Wear appropriate PPE for the task. Ensure all loads are secure, including use of tarp nets. 	Ganger Workers	L
	Loading / Unloading of Hazardous Chemicals.	Eye, skin and respiratory injuries from exposure associated with damaged packaging, lids not correctly fitted or incorrect lift.	Н	 Ensure P11.F01 Hazardous Chemical - Risk Assessment Checklist is completed when using hazardous chemicals, and control measures implemented. SDS's accessible to workers. Workers must comply with safety specification prescribed in SDS's including transporting 	Ganger and Workers	L

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Job Step	Hazard	Risk	Initial Risk Rating E,H,M,L		Control Measures is have been identified us hierarchy of controls		Responsibility Who	Residual Risk Rating E,H,M,L
				- Assess the container fixed secondary fixed secondary for the contained and or training and or training for the contained for the contain	hazards / risks associated being used to relocate the possible spills/ obstruction iller tray E prescribed in SDS`s & R	i; - lids are with the loads s on truck		
	Slips trips- falls from loading /unloading	Sprains and strains of muscles, tendons and other soft tissues. Fractures.		- Check gre - Use corre Overreac	ound conditions and acces ect manual handling technic	ques e.g.:	Workers	L
Complete a Vehicle walk around before leaving depot	Trailer not hitched correctly Unsecured Loads Mobile Plant Failure	Injury, illness, fatality Damage to property and environment		- Complete vehicle a	vith P12.F01 Pre-Plant Op t before leaving site. a physical walk around of nd trailer to ensure connec and load condition.	the	Workers	L
5. On site, complete a Site Specific Risk Assessment, Toolbox Talk, Establish Entry & Exit Points and Induct all Workers	Multiple Hazards	Injury, illness, fatality Damage to property and environment		consultati specified Before we induction: Ensure th hazards & assessme Workers assessme Awarenes Where po area. Risk asse whether a plans are signs.	e site-specific risk assessment on with workers and impler risk controls on site. The commences complete to swith all workers. The induction discusses the controls prescribed in the ent and SWMS's. Including contractors to signent / site induction form. The sent are signed to site induction form. The sent are signed to site induction form. The sent are signed to site induction form. The sent are signed as a trop, pedestrian, vehicle required, or only advance the site induction and subsequent to site induction and site induction an	MHS site identified risk n site risk ng site. ted parking all identify movement warning	Ganger / Site Supervisor, Workers	L
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Job Step	Hazard	Risk	Initial Risk Rating E,H,M,L	Control Measures Controls have been identified using the hierarchy of controls	Responsibility Who	Residual Risk Rating E,H,M,L
				discuss details of any TCP, pedestrian, plant movement plans or required warning signage.		
Implement TCP including installing barricading / delineation equipment if needed or warning signs.	Moving Traffic or Plant Damage to Property Disruption of Traffic Interruption of essential services	Death Serious Injury Struck by mobile plant Pedestrian incidents	Н	 Refer and implement control measures in Corporate SWMS 1326 Traffic Control Plan Setup. Implement an approved TCP and or TMP. Ganger or site supervisor, when using a contract traffic control, review prior to commencing work. Ganger and or Supervisor to monitor compliance with the TCP and or TMP. 	Supervisor Ganger Workers	L
7. Unload Materials and Equipment	Moving Traffic or Plant	Death Serious Injury	Н	 - Awareness of traffic entering or exiting site. - Spotter may be required for the activity. - Where possible park vehicle clear of the roadway. - Vehicle to have warning device. - Workers to wear Hi-Viz clothing. - If crossing the road, ensure appropriate sight distance. 	Workers	L
	Hazardous Manual Tasks e.g. Lifting, lowering, pushing, pulling, hoisting different shapes, weight, size of materials / loads.	Musculoskeletal Injuries e.g. Sprains and strains of muscles, tendons and other soft tissue.	Н	Control Measures as listed in Step 3 HAZARDOUS MANUAL TASKS. Where possible undertake job rotation.	Workers	L
	Loading / Unloading of Hazardous Chemicals.	Eye, skin and respiratory injuries from exposure associated with damaged packaging, lids not correctly fitted or incorrect lift.	Н	- Control Measures as listed in Step 3 LOADING / UNLOADING HAZARDOUS CHEMICALS	Workers	L
	Uneven or slippery ground	Muscle sprain (limbs or torso) Broken Bones Cuts and abrasions	placement and vehicle access Don't walk where you can't see firm surface		Workers	L
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Job Step	Hazard	Risk	Initial Risk Rating E,H,M,L	Control	Control Measures Is have been identified us hierarchy of controls	sing the	Responsibility Who	Residual Risk Rating E,H,M,L
	Overhead Power Lines	Electrocution. Interruption of services. Death Serious Injury	Н	Corpora Energise Services - Ensure P - Workin	mplement control measure te SWMS1416 Work On or ed Electrical Installations s. P18.F01 Risk Assessment og Near Overhead Powerli ed and control measures im	r Near or Checklist nes is	Ganger Workers	L
8. Set Out Site	Multiple Hazards	Injury, illness, fatali Damage to property and environment			CP and devices are operat		Ganger Workers	L
9. When required, install Erosion and Sediment Controls	Struck by mobile plant	Injury, illness, fatali Damage to property and environment		- Always s - Keep saf - If require - Wear red - Refer and Corpora	with operator. stay in view of operator. fe working distance from pland, shut plant down. quired PPE. d implement control measu te SWMS 1413 – Working th Movement of Powered	res in in an	Ganger Workers	L
	Hazardous Manual Tasks e.g. Shovelling, lifting, lowering, pushing, pulling, hoisting different shapes, weight, size of materials / loads.	Musculoskeletal Injuries e.g. Sprains and strains of muscles, tendons and other soft tissue		HAZARD	Measures same as listed in DOUS MANUAL TASKS. ossible undertake job rotati	•	Ganger Workers	L
	Incorrect use of hand and power tools	Muscle Sprains Impact Injuries Cuts and Abrasions	M	SWI. - Use hand manufact	o and implement instructions in relevant nd and power tools as per cturer's instructions. se damaged or faulty equipment.		Workers	L
10. Box Out / Form Up	Box Out / Form Up Uneven or slippery Slips, Trips and Falls ground		lls M		Measures same as listed in NOR SLIPPERY GROUND		Workers	L
	Overhead Powerlines and Underground Services	Death or serious injury Electrocution. Interruption of	Н	- Ensure Dial before You Dig Services located by accredited locator Ganger / Supervisor to ensure locator complies with their own SWMS.			Supervisor Ganger	L
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Job Step	Hazard	Risk	Initial Risk Rating E,H,M,L	Control Measures Controls have been identified using the hierarchy of controls	Responsibility Who	Residual Risk Rating E,H,M,L
		services.		 Use a spotter when excavating near services and maintain communications with the operator. Refer & implement control measures in Corporate SWMS1416 Work On or Near Energised Electrical Installations or Services. Ensure P18.F01 Risk Assessment Checklist - Working Near Overhead Powerlines is completed and control measures implemented. 		
	Struck by mobile plant	Injury, illness, fatality Damage to property and environment		- Control Measures same as listed in Step 9 STRUCK BY MOBILE PLANT	Ganger Workers	L
	Excessive Exposure to Heat and UV	Sunburn Skin cancer Fatigue Heat Stress	M	 Refer to and implement instructions in SWI152 Heat Stress e.g.: Hats, long sleeves, long trousers, sunscreen. Job rotation. Regular breaks in excessive heat. 	Workers	L
	Hazardous Manual Tasks e.g. Shovelling, lifting, lowering, pushing, pulling, hoisting different shapes, weight, size of materials / loads.	Musculoskeletal Injuries e.g. Sprains and strains of muscles, tendons and other soft tissue.	Н	Control Measures same as listed in Step 3 HAZARDOUS MANUAL TASKS. Also, where possible undertake job rotation.	Workers	L
	Incorrect use of hand and power tools	Muscle Sprains Impact Injuries Cuts and Abrasions	М	 Refer to and implement instructions in relevant SWI's. Use hand and power tools as per manufacturer's instructions. Don't use damaged or faulty equipment. 	Workers	L
11. Pour Concrete and / or Lay Pavers	Hazardous Manual Tasks e.g. Shovelling, lifting, lowering, pushing, pulling, hoisting different shapes, weight, size of materials / loads.	Musculoskeletal Injuries e.g. Sprains and strains of muscles, tendons and other soft tissue.	Н	Control Measures same as listed in Step 3 HAZARDOUS MANUAL TASKS. Also, where possible undertake job rotation.	Workers	L

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Job Step	Hazard	Risk	Initial Risk Rating E,H,M,L	Control Measures Controls have been identified using the hierarchy of controls	Responsibility Who	Residual Risk Rating E,H,M,L
	Fatigue	Injuries and Illness, Poor judgement,	М	 Where possible undertake job rotation. Regular breaks in excessive heat. Use of shade. Fluid and food intake. 	Ganger Workers	L
	Exposure to Concrete and other hazardous materials	Eye, skin and respiratory injuries	M	- Correct PPE as prescribed in the related SDS e.g.: safety glasses, gloves, barrier cream.	Ganger Workers	L
11. (A) Kerb & Gutter Construction	Struck by mobile plant	Injury, illness, fatality Damage to property and environment	Н	- Control Measures same as listed in Step 9 STRUCK BY MOBILE PLANT	Ganger Workers	L
	Lifting Kerb Machine into Place	Injury, illness, fatality Damage to property and environment	Н	 Ensure lifting chains / slings have current certification. Only approach the machine when the operator indicates it is safe to do so. Confirm communications signals with operator. For additional information refer SWI35 – Kerbing Machine. 	Ganger Workers	L
	Hazardous Manual Tasks e.g. Shovelling, lifting, lowering, pushing, pulling, hoisting different shapes, weight, size of materials / loads.	Musculoskeletal Injuries e.g. Sprains and strains of muscles, tendons and other soft tissue.	Н	- Control Measures same as listed in Step 3 HAZARDOUS MANUAL TASKS. - Also, where possible undertake job rotation	Workers	L
	Hookup of Stormwater Services	Chainsaw and Quikcut Injury, fatality Damage to property and environment.	Н	- Refer and implement instructions and PPE as per Corporate SWMS 1323 Cutquik Cutting Tools	Workers	L
	Fatigue	Injuries and Illness, Poor judgement,	М	 Where possible undertake job rotation. Regular breaks in excessive heat. Use of shade. Fluid and food intake. 	Ganger Workers	L
	Exposure to Concrete and other hazardous materials	Eye, skin and respiratory injuries	M	- Correct PPE as prescribed in the related SDS e.g.: safety glasses, gloves, barrier cream.	Ganger Workers	L
	Excessive exposure to loud noise	Loss of hearing	М	- Appropriate PPE to be worn e.g.: earmuffs and/or ear plugs.	Ganger Workers	L

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Job Step	Hazard	Risk	Initial Risk Rating E,H,M,L	Control Measures Controls have been identified using the hierarchy of controls			Responsibility Who	Residual Risk Rating E,H,M,L
12. Stripping and Restoration	Dust	Permanent lung damage Impaired vision o hazards on site		if large an on site. - Rated du protection	ervisor to consider water sumounts of dust are being go st mask, e.g.: P2 dust mas n to be worn.	enerated ks, eye	Workers	L
	Hazardous Manual Handling including removal of formwork pegs	Musculoskeletal Injuries e.g. Spra and strains of muscles, tendons and other soft tiss	s	HAZARD	Measures same as listed in POUS MANUAL TASKS. Pere possible undertake job	-	Workers	L
	Uneven or slippery ground	Slips, Trips and F	alls M		leasures same as listed in OR SLIPPERY GROUND		Workers	L
13. De-Establish Site including Remove Traffic Control, Signs, Devices, Rubbish	Moving Traffic or Plant Damage to Property Disruption of Traffic Interruption of essential services	Death Serious Injury Struck by mobile plant Pedestrian incide		- Control Measures as listed in Step 6 IMPLEMENT TCP.		Ganger Workers	L	
	Hazardous Manual Tasks e.g. Lifting, lowering, pushing, pulling, hoisting different shapes, weight of materials / loads	Musculoskeletal Injuries e.g. Spra and strains of muscles, tendons and other soft tiss	S	HAZARD	Measures as listed in Step (OUS MANUAL TASKS. Ossible undertake job rotati		Workers	L
	Loading / Unloading of Hazardous Chemicals.	Eye, skin and respiratory injurie from exposure associated with damaged packag lids not correctly fitted or incorrect	ging,	LOADING CHEMIC		OUS	Workers	L
14. Return and Unload required materials / equipment at Depot	Fatigue	Impaired judgem	ent M	 Where possible undertake job rotation. Regular breaks in excessive heat. Use of shade. Fluid and food intake. 		on.	Ganger Workers	L
	Hazardous Manual Tasks e.g. Lifting, lowering, pushing,	Musculoskeletal Injuries e.g. Spra and strains of	ins	Control Measures as listed in Step 3 HAZARDOUS MANUAL TASKS. Where possible undertake job rotation.			Ganger Workers	L
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Job Step	Hazard	Risk	Initial Risk Rating E,H,M,L	Control Measures Controls have been identified using the hierarchy of controls	Responsibility Who	Residual Risk Rating E,H,M,L
	pulling hoisting different shapes, weight of materials / loads.	muscles, tendons and other soft tissue.				
	Loading / Unloading of Hazardous Chemicals	Eye, skin and respiratory injuries from exposure associated with damaged packaging, lids not correctly fitted or incorrect lift.	Н	- Control Measures as listed in Step 3 LOADING / UNLOADING HAZARDOUS CHEMICALS.	Ganger Workers	L
	Slips / Trips / Falls from loading /unloading	Musculoskeletal Injuries e.g. Sprains and strains of muscles, tendons and other soft tissue.	Н	- Control Measures as listed in Step 3 SLIPS / TRIPS / FALLS FROM LOADING / UNLOADING.	Ganger Workers	L

	E=EXTREME H=HIGH M=MEDIUM L=LOW								
LIKELIHOOD How likely is it to	← CONSEQUENCES – How severely could it affect health and safety? →								
happen? ↓	CATASTROPHIC Kill or cause Permanent Disability	MAJOR Serious Illness or Injury	MODERATE Medical Attention, Time off Work	MINOR First Aid Required	INSIGNIFICANT No Injuries				
ALMOST CERTAIN Is expected to occur	E	E	н	Н	M				

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LIKELY Will probably occur	E	н	н	М	М
POSSIBLE Might occur	н	н	н	М	L
UNLIKELY Could occur	н	M	М	L	L
RARE May occur only in exceptional circumstances	н	М	M	L	L

Risk Level	Required Action
Extreme	Act immediately : The proposed task or process activity must not proceed. Steps must be taken to lower the risk level to as low as reasonably practicable using the hierarchy of controls.
High	Act today: The proposed activity can only proceed, provided that: The risk level has been reduced to as low as reasonably practicable using the hierarchy of controls. The risk controls must include those identified in legislation, Australian Standards, Codes of Practice etc. and The document has been reviewed and approved by the supervisor and A Safe Working Procedure or Safe Work Method has been prepared and The supervisor must review and document the effectiveness of the implemented risk controls
Medium	Act this week: The proposed task or process can proceed, provided that (i) The risk level has been reduced to as low as reasonably practicable using the hierarchy of controls and The document has been reviewed and approved by the supervisor and A Safe Working Procedure or Safe Work Method has been prepared.
Low	Act this month : Managed by local documented routine procedures which must include application of the hierarchy of controls.

Acknowledgement register

All workers are to sign this register to indicate they have read and understood this document prior to commencing work.

Name	Signature	Date	Nam	е		Signature	Date
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