

The background is a landscape photograph of a grassy field with a large, leafy tree in the center-right. The sun is positioned behind the tree, creating a strong backlight effect and a lens flare. The sky is a clear, pale blue. In the bottom right corner, there are two white, curved lines that sweep upwards and to the left.

Community Consultative Bodies Executive Meeting

27 November 2024

Michael Paine

Manager Community Connections
Emcee



Housekeeping



Bathrooms



Emergency exits



Tea, coffee & water

Ground Rules of *Meeting*

- Treat everyone with respect
- Be courteous and considerate of everyone's views.
- Welcome different perspectives and new information.

When speaking:

- Start by saying your name
- Outline the key issues
- Any questions we can't answer, we will provide later.

Agenda

- Welcome: Mayor Patricia White
- Acting CEO Address: James Ruprai
- Strategies on Exhibition: Reconciliation Action Plan and Community Engagement Strategy and Framework.
- Financial sustainability, SRV and financial update
- Engagement activity: Community Strategic Plan

Mayor Patricia White





Acknowledgement of *Country*

Walawaani (welcome),

Shoalhaven City Council recognises the First Peoples of the Shoalhaven and their ongoing connection to culture and country. We acknowledge Aboriginal people as the Traditional Owners, Custodians and Lore Keepers of the world's oldest living culture and pay respects to their Elders past, present and emerging.

Walawaani njindiwan (safe journey to you all)

This acknowledgment includes Dhurga language. We recognise and understand that there are many diverse languages spoken within the Shoalhaven.

James Ruprai
Acting CEO



Vision for the *Organisation*

“A high performing and financially sustainable organisation with a culture of accountability and trust where we collaborate to achieve our goals.”



Resilient, Safe, Accessible & Inclusive *Communities*

- Community Strategic Plan
- Community Engagement Strategy
- Advisory Committees
- CCBs and Community Meetings
- Reconciliation Action Plan
- Community Infrastructure Audit



Sustainable Liveable *Environments*

- Enterprise Project Management Office (ePMO)
- Local Environmental Plan (LEP)
- Asset Management Strategy
- Affordable Housing Strategy
- Economic Development and Tourism Strategy



Reliable High-Quality *Services*

- Roads Maintenance & Repair: Condition assessment. Achieve an asset renewal ratio of 85%.
- Service Review Program: Finding efficiencies and improving work practices.
- Organisational Structure: achieve financial sustainability in line with reasonable service expectations.



Organisation *Structure*



Recruitment

- In November 2023, FTE was 1,103, including summer casual positions, which causes this number to rise and fall depending on the time of year and the number of casuals engaged at that time.
- Since February 2024, this number has dropped by 25 to an FTE of 1,078 – including Shoalhaven Water (217 FTE) *Nov 2024.

This is a result of:

- Critical evaluation of position recruitment.
- Vacant positions reviewed by the Executive Management Team.

Questions?

