

Community Consultative Bodies Executive Meeting

27 November 2024

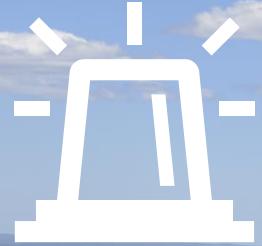
Michael Paine
Manager Community Connections
Emcee



Housekeeping



Bathrooms



Emergency exits



Tea, coffee & water

Ground Rules of *Meeting*

- Treat everyone with respect
- Be courteous and considerate of everyone's views.
- Welcome different perspectives and new information.

When speaking:

- Start by saying your name
- Outline the key issues
- Any questions we can't answer, we will provide later.

Agenda

- Welcome: Mayor Patricia White
- Acting CEO Address: James Ruprai
- Strategies on Exhibition: Reconciliation Action Plan and Community Engagement Strategy and Framework.
- Financial sustainability, SRV and financial update
- Engagement activity: Community Strategic Plan

Mayor Patricia White



Acknowledgement of Country

Walawaani (welcome),

Shoalhaven City Council recognises the First Peoples of the Shoalhaven and their ongoing connection to culture and country. We acknowledge Aboriginal people as the Traditional Owners, Custodians and Lore Keepers of the world's oldest living culture and pay respects to their Elders past, present and emerging.

Walawaani njindivan (safe journey to you all)

This acknowledgment includes Dhurga language. We recognise and understand that there are many diverse languages spoken within the Shoalhaven.



James Ruprai

Acting CEO



Vision for the Organisation



“A high performing and financially sustainable organisation with a culture of accountability and trust where we collaborate to achieve our goals.”

Resilient, Safe, Accessible & Inclusive *Communities*

- Community Strategic Plan
- Community Engagement Strategy
- Advisory Committees
- CCBs and Community Meetings
- Reconciliation Action Plan
- Community Infrastructure Audit



Sustainable Liveable *Environments*

- Enterprise Project Management Office (ePMO)
- Local Environmental Plan (LEP)
- Asset Management Strategy
- Affordable Housing Strategy
- Economic Development and Tourism Strategy



Reliable High-Quality Services

- Roads Maintenance & Repair: Condition assessment.
Achieve an asset renewal ratio of 85%.
- Service Review Program: Finding efficiencies and improving work practices.
- Organisational Structure: achieve financial sustainability in line with reasonable service expectations.



Organisation Structure



Recruitment

- In November 2023, FTE was 1,103, including summer casual positions, which causes this number to rise and fall depending on the time of year and the number of casuals engaged at that time.
- Since February 2024, this number has dropped by 25 to an FTE of 1,078 – including Shoalhaven Water (217 FTE) *Nov 2024.

This is a result of:

- Critical evaluation of position recruitment.
- Vacant positions reviewed by the Executive Management Team.

Questions?

