Organisational **Structure**

- Media/Comms
- Internal Audit

- Councillor Support

CEO
Stephen Dunshea

Shoalhaven Water
Robert Horner, Executive Manager

City Services
Paul Keech, Director

- Asset Strategy
- Maintenance & Construction
- Technical Services
- Council Buildings & Property Services
- Commercial Services
- Natural Areas (Infrastructure, APZs, REFs)
- Project Delivery
- Parks & Open Space
- Energy Management & Sustainability
- Emergency Management

City Development
Phil Costello, Director

- Development Assessment
- Certification
- Building Assessment
- Compliance
- Ranger Services
- Animal Management
- Environmental Services (Policy, Regulation, Compliance, Weeds)
- Natural Areas (Waterways, Beaches, Bushland)
- Ulladulla Service Centre

City Futures
Robert Domm, Director

- Strategic Land Use Planning
- Strategic Infrastructure Planning
- Urban Release Areas
- Transformational City Projects
- City Growth, Advocacy & Tourism
- Economic Development
- Placemaking & Urban Renewal
- Affordable Housing Strategies
- Strategic Property Asset Ventures

City Lifestyles
Jane Lewis, Director

- Library Services
- Arts and Culture
- Community Development
- Social Planning
- Community Capacity Building
- Community Resilience Planning
- Social & Community Infrastructure Planning
- Shoalhaven Swim Sport & Fitness
- Community Wellbeing & Lifestyle Strategies
- Shoalhaven Entertainment Centre
- Family Day Care

City Performance
Kevin Voegt, Director

- Corporate Finance
- Long-term Financial Planning
- Procurement and Stores
- IT and Smart Cities Innovation
- Customer Service Strategy & Contact Ctr
- Integrated Planning & Reporting
- Corporate Performance Measurement & City Project Monitoring
- People & Culture (HR, Recruitment, Training & Development, Industrial Relations, Volunteering)
- Governance and Legal
- Work Health & Safety
- Risk & Insurance