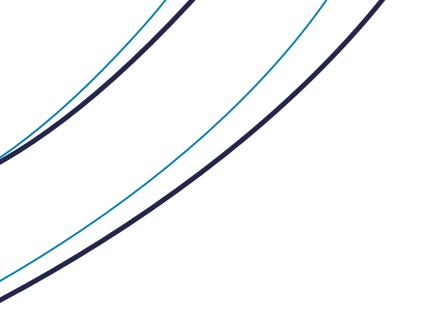


Annual Report 2022 - 2023

Section 2 - Additional Local Government Act Reporting Requirements





Acknowledgement of Country

We would like to acknowledge the Traditional Custodians of the land on which we gather upon today. We acknowledge their continuing connections to the land, culture and community. We pay respect to Elders past, present and future.

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Details of overseas visits

Local Government (General) Regulation 2021 Section 217 Clause 1 (a1)

There was no overseas travel undertaken by Councillors or employees of the Council in the reporting period.

Fees expenses & facilities

Local Government (General) Regulation 2021 Section 217 Clause 1 (a1)

The following Councillor fees were expended during the year 2022/2023:

- Mayoral Fees \$74,556
- Councillor Fees \$366,627

The total costs associated with Council expenses and facilities including travel, allowances, expenses, computers, communication and other associated costs for Council and Committee meetings amounts to \$366,627.

Item	Investment
(i) Provision of facilities including dedicated office equipment allocated to Councillors	\$6,121
(ii) Cost of phone calls by Councillors	\$7,251
(iii) Councillor attendances at conferences and seminars	\$63,185
(iv) Training and skill development	\$9,300
(v) Interstate travelling expenses	\$22,630
(vi) Overseas expenses	\$0
(vii) Spouse/partner accompanying person expenses	\$0
(viii) Carer expenses	\$0
(ix) Committee sitting fees	\$682

Council at its meeting on 28 June 2011 (Min 11.674) resolved to disclose the following additional information to that prescribed in the Local Government (General) Regulation in the Annual report:

Item	Investment
Legal costs	\$0
Subsistence and out of pocket expenses	\$5,484
Travelling expenses	\$78,943
Mayoral vehicle	\$26,644
Printing and stationery/office expenses	\$599
Other expenses	\$372
Council & committee meetings, briefings, meals & sustenance	\$61,642
Secretarial support	\$83,776

Major contracts

Local Government (General) Regulation 2021 – Section 217 Clause 1 (a2)

Contracts awarded in 2022/23 in excess of \$150,000

Service Provider	Nature of Goods or Service	Total Amount Inclusive of GST
Roadworx Surfacing Pty Ltd	Pavement Rehabilitation – Croobyar Road, Milton	\$566,743
Ledacon Pty Ltd	Temporary Slope Remediation Works, Wattamolla	\$286,209
Murphy McCarthy & Associates (MMA Civil)	Fire Main Reticulation – Albatross Aviation Park	\$620,928
Murphy McCarthy & Associates (MMA Civil)	Fire Water Tank Farm – Albatross Aviation Park	\$1,481,013
Pascall Group Pty Ltd	Sealing of Internal Roads/Carpark – Showground, Milton	\$689,267
GC Civil Contracting Pty Ltd	Design and Construct Boardwalk – Bhewerre Wetland	\$1,273,804
Roadworx Surfacing Pty Ltd	Asphalt Restoration St George Basin	\$707,622
Downer Edi Works Pty Ltd	Asphalt Restoration Central Shoalhaven	\$933,550
Westrac – CAT	Plant & Equipment – Supply Backhoe Loader	\$251,900
Essential Power Systems PTY LTD	Supply 6 X 66KVA Generators – Communication Towers	\$150,526
Jas Wearne Building Services Pty Ltd	Concrete Slab Construction – West Nowra Recycling & Waste Depot	\$190,000
FlowPower	Electricity Supply – Renewable Power Purchase Agreement (PPA)	\$34,130,131
BLJ Burrill Lake Pty Ltd	Management & Operation – Holiday Haven Burrill Lake	\$990,000
Endeavour Pools & Spas Pty Ltd	Design & Construct Recreation Pool – Bendalong Tourist Park	\$917,180
Jas Wearne Building Solutions Pty Ltd	Manufacture & Installation – Holiday Cabins	\$745,140
Precision Civil Infrastructure Pty Ltd	Design & Construction – Cambewarra/Bendeela Reservoir	\$5,146,802
HD Civil Pty Ltd	Bridge Construction – Chisholm Creek Bundewallah Road	\$552,744
Jirgens Civil Pty Ltd	Bridge Construction – Yarramunmun Creek Yalwal Rd, Yalwal	\$1,085,275
Metroid Electrical Engineering Pty Ltd	Design & Manufacture Outdoor Electrical Control Panels	\$476,454
Vbuilt Construction Group Pty Ltd	Construction Amenities Building – Jerry Bailey Oval Reserve, Shoalhaven Heads	\$380,837
Aurecon Australasia Pty Ltd	Hydraulic Model Development & Servicing Strategy Report	\$210,375
XINC Engineering	Design & Construct Boardwalk & Stairs, Hyams Beach	\$820,342
Complete Plumbing & Fire Pty Ltd	Fire Services Upgrade – Showground, Nowra	\$375,232

Service Provider	Nature of Goods or Service	Total Amount Inclusive of GST
A_Space Australia	Design & Construct Playground – Cyrus Street Reserve, Hyams Beach	\$187,000
Connectra Building and Developments Pty Ltd	Construction Amenities Building Titania Reserve, Greenwell Point	\$360,101
Keane Civil and Construction Pty Ltd	Design & Construct Reservoir - Bendeela	\$1,172,979
Evolve Electrical & Design Pty Ltd	Installation of Generators – Telecommunication Sites	\$161,799
IJED ELECTRIC & DATA	Installation of Generators – Telecommunication Sites	\$157,435
Terroir Pty Ltd	Architectural Design & Consultant Management – Resource Recovery Centre, Mundamia	\$776,526
GHD PTY LTD	Odour Control – Sludge Lagoon Bomaderry	\$184,756
Hunter H2O Holdings Pty Ltd	Southern Sewer Treatment Plants – Process Review	\$175,364
ROADWORX	Pavement Rehabilitation – Island Point Road, St Georges Basin	\$712,015
FULTON HOGAN INDUSTRIES PTY LTD	Downslope Remediation – Wheelbarrow Road, Morton	\$874,671
LIEBHERR-AUSTRALIA P/L	Plant & Equipment – Supply Waste Material Handler	\$533,500
Utilstra Pty Ltd	Construction Water Mains & Pumping Station – Moss Vale Rd/Illaroo Road	\$8,568,985
BATMAC CONSTRUCTIONS	Ulladulla Civic Centre – Exterior Cladding Replacement	\$169,803
Jirgens Civil Pty Ltd	Resurfacing – Netball Courts – Park Road, Nowra	\$3,762,925
GC Civil Contracting Pty Ltd	Basin Boardwalk Storm Damage Repair	\$690,998
Kingsline Pty Ltd	Road Rehabilitation – Murramarang Road, Bawley Point	\$1,494,935
CLEARY BROS (BOMBO) P/L	Pavement Rehabilitation – Central Shoalhaven	\$505,124
Staples Bros (Nowra) Pty Ltd	Human Waste Removal Services	\$5,835,950
Kilmac Civil Pty Itd	Construction Retaining Wall – Croziers Road, Jaspers Brush	\$306,188
Roadworx	Pavement Rehabilitation – Shoalhaven Heads Rd, Shoalhaven Heads	\$654,739
GSS (NI) Limited (PlotBox)	Bereavement Services Software Replacement	\$418,000
Hino Motor Sales Australia / ILLAWARRA TOYOTA	Plant & Equipment – Supply Service Truck	\$206,607
PCA Ground Engineering	Bridge Improvements & Slope Remediation – Boolijah Creek Bridge – Braidwood Road	\$463,100
Hisway Pty Ltd	Water Main Replacement – Croobyar & Currarong Road	\$3,293,984
CLEARY BROS (BOMBO) P/L	Pavement Rehabilitation – Erina Rd, Huskisson	\$618,357
Zenith Tree Services Australia	Road Verge Cleanup – Bushfire Affected – Mount Agony Road, East Lynne	\$214,500
Jirgens Civil Pty Ltd	Pavement Rehabilitation – Sanctuary Point/St Georges Basin	\$624,302
Vogue Landscape & Design Pty Ltd	Intersection Upgrade – Elizabeth Drive Berry Street, Vincentia	\$363,835

Service Provider	Nature of Goods or Service	Total Amount Inclusive of GST
Parrish and Son Pty Limited	Road Verge Cleanup – Bushfire Affected – Kangaroo Valley	\$188,100
Asplundh Tree Experts	Tree & Vegetation Cleanup – Tallowa Dam Rd, Kangaroo Valley	\$175,666
Asplundh Tree Experts	Tree & Vegetation Cleanup – Wheelbarrow Road, Woodburn	\$148,500
Parrish and Son Pty Limited	Road Verge Cleanup – Bushfire Affected – Budgong Road	\$360,118
ALI Civil Pty Ltd	Design, Supply & Construct – Mangrove Boardwalk – Lady Denman Reserve, Huskisson	\$2,120,239
Finlay Screening & Crushing Systems Pty Ltd	Plant & Equipment – Supply – Tracked Trommel Screen	\$445,500
Aurecon Australasia Pty Ltd	Shoalhaven Wastewater Hydraulic Model Development & Wastewater Servicing Strategy Report	\$323,779
Vogue Landscaping	Upgrade Shared User Path/Intersection – Thomson Street/Jacobs Drive – Sussex Inlet	\$636,300
ILLAWARRA TOYOTA	Plant & Equipment – Supply – 8500KG Service Truck with Crane	\$207,095
ILLAWARRA TOYOTA	Plant & Equipment – Supply – 8500KG Service Truck with Crane	\$215,220
Kilmac Civil Pty Itd	Causeway Improvement Works – Martinvale Lane, Jaspers Brush	\$527,271
Mode Design Corp. Pty Ltd	Upgrade Showgrounds – Berry/Nowra	\$198,320
Edminston Jones & Associates	Upgrade Showgrounds – Milton/Kangaroo Valley	\$185,570
BG&E Pty Limited	Gravity Main & Rising Main Upgrade – Sewer Pumping Station – Huskisson	\$235,887
DRNSW Commercial T/A Soil Conservation Service	Stormwater Entrainment Structure – Mitchell Parade, Mollymook Beach	\$256,361
Illawarra Toyota	Plant & Equipment – Supply – Single Cab Truck with Crane	\$257,230
Vogue Landscaping	Upgrade Shared User Path/Intersection – Elizabeth Drive/ Berry Street, Vincentia	\$396,910
FULTON HOGAN INDUSTRIES PTY LTD	Pavement Rehabilitation – Terara Road, Terara	\$625,895
VOGUE LANDSCAPING	Upgrade Walking Trail – North Headland, Ulladulla	\$226,930
Datacom Systems (AU) Pty Ltd	Microsoft Enterprise Software Agreement	\$3,625,094
C&S Tree Services (NSW) Pty Ltd	Road Verge Cleanup – Bushfire Affected – Duffys Lane/Mt Scanzi Rd, Kangaroo Valley	\$221,005
PASCALL GROUP PTY LTD	Carpark & Drainage Improvements – Works Depot Bomaderry	\$164,812
CBK Construction Pty Ltd	Stormwater Pipe Renewal – Scott Street , Shoalhaven Heads	\$1,666,665
CBK Construction Pty Ltd	Road Widening/Civil Works Rugby Park, South Nowra	\$172,634
Jirgens Civil Pty Ltd	Construction/Realignment – Entry Ulladulla Waste and Recycling Depot	\$840,389

Service Provider	Nature of Goods or Service	Total Amount Inclusive of GST
ADVISIAN PTY LTD	Floodplain Risk Management Study & Plan – Bawley Point Willinga Lake	\$184,008
RHELM PTY LTD	Floodplain Risk Management Study & Plan – Clyde River	\$218,009
CLEARY BROS (BOMBO) P/L	Pavement Rehabilitation - Culburra Road, Pyree	\$853,480
KW360 Holdings Pty Ltd	Electrical Works – Shoalhaven Water Depot Extension, South Nowra	\$647,022
Longshun Construction Pty Ltd	External Cladding - Shoalhaven Water Depot Extension, South Nowra	\$374,000
JBG CIVIL PTY LTD	Civil Works – Shoalhaven Water Depot Extension, South Nowra	\$834,955
NEW IMAGE KITCHENS	Supply/Instal Furniture Fittings – Shoalhaven Water Depot Extension, South Nowra	\$152,554
PARRISH PLUMBING PTY LTD	Supply/Instal Cladding – Shoalhaven Water Depot Extension, South Nowra	\$207,735
PARRISH PLUMBING PTY LTD	Stormwater/Water Services – Shoalhaven Water Depot Extension, South Nowra	\$248,199
CLIMAX AIR CONDITIONING PTY LTD	Supply/Install Airconditioning – Shoalhaven Water Depot Extension, South Nowra	\$171,600
Petersen Landscapes	Landscaping Services – Shoalhaven Water Depot Extension, South Nowra	\$229,900
Rosmech Sales & Services Pty Ltd	Plant & Equipment – Supply – 2 x Street Sweepers	\$843,397
DRNSW Commercial T/A Soil Conservation Service	Access Stair Replacement/Construction – Cunjurong Point	\$211,559
WOLLONGONG LINEMARKING SERVICE	Longitudinal Linemarking Services – 22/23 Annual Program	\$320,040
ROADWORX	Supply & Lay Asphalt - Hyams Beach	\$399,715
ROADWORX	Supply & Lay Asphalt – Matron Porter Drive, Mollymook Beach	\$383,818
ROADWORX	Supply & Lay Asphalt – Tallwood Avenue, Mollymook Beach	\$425,764
Coastwide Civil Pty Limited	Rockwall Modification/Revetment River Road, Shoalhaven Heads	\$246,696
Integrity Pumps & Engineering	Removal/Repair Pump Burrier Water Pumping Station, Burrier	\$208,813
Cleary Bros (Bombo) Pty Ltd	Pavement Rehabilitation - Old Southern Road, Worrigee	\$645,641
Interflow P/L	Water & Sewer Mains Relining	\$498,502
Interflow P/L	Emergency Joint Repairs Sinkhole – Scott Street, Shoalhaven Heads	\$274,828
Sustainable Infrastructure Systems Pty Ltd	Design & Construct Walking Trail – Warden Head, Ulladulla	\$477,863
Stabilised Pavements Australia	Pavement Rehabilitation - Meroo Road, Bomaderry	\$2,002,829

Service Provider	Nature of Goods or Service	Total Amount Inclusive of GST
IJED Electric and Data	Upgrade Floodlights – Soccer Fields South Nowra	\$259,394
Westrac – CAT	Plant & Equipment – Supply – 4 X 4 Backhoe	\$287,650
SAFEgroup Automation Pty Ltd	Support & Licensing – SCADA Engineering Software	\$515,016
Water Technology Pty Ltd	Flood Evacuation Capability Assessment Study – Shoalhaven River/St Georges Basin	\$328,460
Pearce & Percy Constructions	Amenities Refurbishment – City Administrative Centre Nowra	\$173,214
Dredging Solutions Pty Ltd	Lagoon Dredging Services – Nowra Treatment Plant	\$296,504
Roadworx	Pavement Rehabilitation – Mount Agony Road, North Durras	\$339,450
Roadworx	Pavement Rehabilitation – Mount Agony Road, North Durras	\$166,281
Rural Bitumen Services Pty Ltd	Pavement Rehabilitation – Wheelbarrow Road	\$258,961
Rural Bitumen Services Pty Ltd	Spray Sealing Works – Shoalhaven	\$171,309
CLEARY BROS (BOMBO) P/L	Pavement Rehabilitation - Central Roads	\$627,314
Rural Bitumen Services Pty Ltd	Pavement Rehabilitation – Basin District	\$225,387
The Change Office	Management Consulting Services	\$152,350
Aten Systems Pty Ltd	Software and Integration Services	\$220,000
ESRI Australia	Software Licenses	\$165,000
Pivotel	Internet Services	\$171,729
Technology One Limited	Annual Support and Maintenance	\$1,022,643
Surf Life Saving Services P/L	Surf Lifesaving Services	\$349,445
Downer EDI Works	Pavement Rehabilitation – Central Roads	\$1,545,904
Asset Arbor	Bushfire Cleanup Services – Shoalhaven	\$269,869
State Asphalt Services P/L	Roundabout Construction – Ocean Street, Mollymook	\$243,658
State Asphalt Services P/L	Pavement Rehabilitation – Mollymook	\$296,504
Stantec Australia Pty Ltd	South Nowra Surcharge Main Major Upgrade	\$239,703
Shell Energy (ERM)	Street Lighting	\$356,679
Dominic Lucas & Associates	Project Management Services	\$162,494
Lady Denman Heritage Complex	Jervis Bay Maritime Museum Management Fee	\$320,205
Asphalt Laying Services Pty Ltd	Supply & Lay Asphalt – Forest Park Road/St James Crescent Worrigee	\$210,485

Private **swimming pools**

Swimming Pools Act 1992, s22F(2) – Pools Regulation 2018 (SP Reg) cl23

For the financial year 1 July 2022 to 30 June 2023, Council conducted 453 inspections of swimming pools and this resulted in the issuing of:

- 110 Certificates of Compliance
- 132 Certificates of Non-compliance

Legal proceedings

Local Government (General) Regulation 2021 – Section 217 Clause 1 (a3)

During 2022 – 2023 expenses incurred by Shoalhaven City Council for legal proceedings taken by or against Council were as detailed below.

- Amounts paid in respect of legal proceedings \$1,349,899
- Costs received in respect of proceedings \$30,000

Below is a summary of the legal proceedings and the result if it has been finalised.

	Planning & Develo	ppment	
	Land and Environm	nent Court - Class 1 F	Planning Appeal
Name of other party	DA	Status	Result/Determination
R & G Creations Pty Ltd	DA20/1466	Finalised	s34 conciliation agreement; appeal upheld; development granted subject to conditions.
St Georges Basin Developments Pty Ltd	DA21/1480	Finalised	s34 conciliation agreement; appeal upheld; development granted subject to conditions.
Heir Asquith Pty Ltd	SF10921	Finalised	Appeal withdrawn.
Wayne Houghton	DA20/1621	Finalised	Discontinued
Chick & Lim	DA22/1421	Finalised	s 34 conciliation agreement; appeal upheld; development granted subject to conditions.
Easter Developments Pty Ltd	DA21/2577	Ongoing	
BG Sales Huskisson Pty Ltd	DS22/1032	Ongoing	
Links Nowra Pty Ltd	DA21/2033	Ongoing	
Maged Zaki	DA22/2086	Finalised	Discontinued
Zervos Nominees	DA16/1465	Finalised	s 34 conciliation agreement; appeal upheld; development granted subject to conditions.

Name of other party	DA	5	Status		Resu	ult/De	termination	
Peter O'Neil	DA22/2197	F	inalised		uph			ent; appeal anted subject to
Anthony Phillip Warr	N/A	F	inalised		Disc	ontin	ued	
Alan Blackwell	N/A	F	inalised			agree nded	ement; appeal	upheld; orders
Southhold Pty Limited	SF10973	F	inalised		Disc	ontin	ued	
JFPG013 Pty Ltd	DA22/2061	F	inalised		uph			ent; appeal anted subject to
Brookwood Land Pty Ltd	DA21/2577	(Ongoing		DA A	Appea	al	
Brookwood Land Pty Ltd	DS17/1489 SF9821	(Ongoing		s96 /	Appea	al	
	Land and Envir	onme	nt Court	- Other				
Name of other party	Туре		Stat	us		Outo	ome	
Narrawallee Beach Environmental Group Inc	Class 4	N/A	Fina	alised		Judg	ment in favour	of the applicant.
Minister for Education & Early Learning	Class 3	N/A	Fina	alised		s34 d	conciliation agr	eement
	Local Court – E	nforce	ement					
Name of other party	Local Court – E Type	nforce PIN	ement	Status			Outcome	
Name of other party Yatcon Pty Ltd		PIN 3216	ement 643971 643962	Status Finalised			Outcome Withdrawn	
. ,	Type Clean up	PIN 3216 3216	643971	Finalised				
Yatcon Pty Ltd	Type Clean up	PIN 3216 3216 3216	643971	Finalised			Withdrawn Withdrawn	nvicted and fined o pay costs
Yatcon Pty Ltd Malmundu Pty Ltd	Type Clean up notice Development without	PIN 3216 3216 3216 3216	643971 643962 651680	Finalised Finalised			Withdrawn Withdrawn Defendant cor	
Yatcon Pty Ltd Malmundu Pty Ltd Jehad Malas	Type Clean up notice Development without consent Dangerous Dog	PIN 3216 3216 3216 3216 3216	643971 643962 651680 643522	Finalised Finalised Finalised			Withdrawn Withdrawn Defendant cor	
Yatcon Pty Ltd Malmundu Pty Ltd Jehad Malas Steven Maybury	Type Clean up notice Development without consent Dangerous Dog declaration	PIN 3216 3216 3216 3216 3216 3216 3250	643971 643962 651680 643522 656062	Finalised Finalised Finalised Finalised			Withdrawn Withdrawn Defendant cor	
Yatcon Pty Ltd Malmundu Pty Ltd Jehad Malas Steven Maybury Jaymee Loveridge	Type Clean up notice Development without consent Dangerous Dog declaration Dog attack Failing to comply with conditions of	PIN 3216 3216 3216 3216 3216 3250 3250	643971 643962 651680 643522 656062 671536 827544	Finalised Finalised Finalised Ongoing			Withdrawn Withdrawn Defendant cor	
Yatcon Pty Ltd Malmundu Pty Ltd Jehad Malas Steven Maybury Jaymee Loveridge	Type Clean up notice Development without consent Dangerous Dog declaration Dog attack Failing to comply with conditions of consent	PIN 3216 3216 3216 3216 3216 3216 3250 3250	643971 643962 651680 643522 656062 671536 827544 827553	Finalised Finalised Finalised Ongoing Ongoing		tatus	Withdrawn Withdrawn Defendant cor	
Yatcon Pty Ltd Malmundu Pty Ltd Jehad Malas Steven Maybury Jaymee Loveridge M & K Dennis Pty Ltd Court/Tribunal Federal Court	Type Clean up notice Development without consent Dangerous Dog declaration Dog attack Failing to comply with conditions of consent Other Proceed	PIN 3216 3216 3216 3216 3216 3250 3250	643971 643962 651680 643522 656062 671536 827544 827553	Finalised Finalised Finalised Ongoing Ongoing Ongoing	S	tatus Ongoir	Withdrawn Defendant corrand ordered to Withdrawn	o pay costs
Yatcon Pty Ltd Malmundu Pty Ltd Jehad Malas Steven Maybury Jaymee Loveridge M & K Dennis Pty Ltd Court/Tribunal	Type Clean up notice Development without consent Dangerous Dog declaration Dog attack Failing to comply with conditions of consent Other Proceed	PIN 3216 3216 3216 3216 3216 3250 3250	643971 643962 651680 643522 656062 671536 827544 827553 Descrip	Finalised Finalised Finalised Ongoing Ongoing Ongoing Otion Title nination	S		Withdrawn Defendant cor and ordered to Withdrawn	o pay costs

Private works

Local Government (General) Regulation 2021 – Section 217 Clause 1 (a4)

Nil to report

Contributions & donations

Local Government (General) Regulation 2021 - Section 217 Clause 1 (a5)

Council made grants, donations, subsidies and water/sewer development concessions totalling \$210,168.40 to local organisations and community groups in 2022/2023:

Beneficiary	Amount \$
Bravehearts Foundation Ltd	\$6,450.00
Milton Ulladulla Family History Society Inc	\$400.00
Shoalhaven Historical Society	\$2,402.00
Shoalhaven Neighbourhood Services	\$1,000.00
Shoalhaven Youth Orchestra	\$16,000.00
Tabourie Lake Museum	\$6,500.00
Five Villages Community Garden, Yulunga Reserve	\$1,000.00
Bringing Quolls Back to Shoalhaven (NPCT)	\$15,000.00
Greenwell Point Community Memorial Gardens	\$10,000.00
Ulladulla Public School P&C	\$2,500.00
Berry & District Garden Club Inc	\$100.00
Callala Bay Community Association	\$1,270.00
Currarong NYE Fireworks Show	\$5,000.00
Huskisson Chamber of Commerce & Tourism Inc	\$8,000.00
Milton Follies	\$5,000.00
Milton Ulladulla Christmas Carols	\$2,500.00
Milton Ulladulla Lions Club Inc	\$14,333.00
Rotary Club Berry	\$2,500.00
Rotary Club Berry	\$7,500.00
Rotary Club Berry	\$3,500.00
Rotary Club Berry	\$2,000.00
Rotary Club of Milton Ulladulla Inc	\$10,000.00
Rotary Nowra Club	\$15,000.00
Sanctuary Point Community Pride Inc	\$300.00
Shoalhaven Emergency Services Communication Awards	\$5,000.00
Shoalhaven Historic Vehicle Club	\$1,000.00
1st Burrill Ulladulla Scout Group	\$400.00
Albatross Musical Theatre Company	\$8,000.00
Berry Branch of the CWA	\$2,163.14

Beneficiary	Amount \$
Berry RSL Sub Branch	\$2,833.06
Cambewarra School of Arts Inc	\$2,900.00
City of Shoalhaven Eisteddfod	\$11,500.00
Currarong Community Hall	\$2,874.39
Friends of Callala	\$1,642.00
Lay Missionaries of Charity Soup Kitchen	\$1,716.00
Marine Rescue NSW Jervis Bay Unit	\$1,105.93
Milton District CWA	\$2,060.66
Mollymook Bridge Club Inc	\$2,058.34
Music Shoalhaven Inc	\$2,010.00
Noah's Inclusion Services	\$5,200.00
Shoalhaven City Concert Band	\$2,638.00
Shoalhaven Pistol Club	\$1,112.62
Sussex Inlet CTC	\$4,265.00
Sussex Inlet Foundation for Community Development	\$5,200.00
Sussex Inlet RSL Sub-Branch Memorial Hall	\$2,056.78
Tomerong School of Arts	\$3,209.09
Upper Kangaroo River Progress Association	\$968.39
Donations - Total	\$210,168.40
Programs	Subsidies
Events - Tourism	
	\$422,094
Holiday Haven Commercial	
Holiday Haven Commercial Business Awards	\$11,636
Business Awards	\$11,636 \$30,000
•	\$11,636 \$30,000 \$14,511.97
Business Awards Planning Service - Heritage Programs	\$11,636 \$30,000 \$14,511.97 \$4,420,865.74
Business Awards Planning Service - Heritage Programs Development contribution concessions – water and sewer funds Other Programs - Total	\$11,636 \$30,000 \$14,511.97 \$4,420,865.74
Business Awards Planning Service - Heritage Programs Development contribution concessions – water and sewer funds Other Programs - Total Subsidies provided to occupiers of Council assets	\$11,636 \$30,000 \$14,511.97 \$4,420,865.74 \$4,899,107.71
Business Awards Planning Service - Heritage Programs Development contribution concessions – water and sewer funds Other Programs - Total Subsidies provided to occupiers of Council assets Community Lease/Licence (41)	\$11,636 \$30,000 \$14,511.97 \$4,420,865.74 \$4,899,107.71 \$573,780
Business Awards Planning Service - Heritage Programs Development contribution concessions – water and sewer funds Other Programs - Total Subsidies provided to occupiers of Council assets Community Lease/Licence (41) Mens Sheds (7)	\$11,636 \$30,000 \$14,511.97 \$4,420,865.74 \$4,899,107.71 \$573,780 \$13,930
Business Awards Planning Service - Heritage Programs Development contribution concessions – water and sewer funds Other Programs - Total Subsidies provided to occupiers of Council assets Community Lease/Licence (41) Mens Sheds (7) Golf Clubs (2)	\$11,636 \$30,000 \$14,511.97 \$4,420,865.74 \$4,899,107.71 \$573,780 \$13,930 \$23,390
Business Awards Planning Service - Heritage Programs Development contribution concessions – water and sewer funds Other Programs - Total Subsidies provided to occupiers of Council assets Community Lease/Licence (41) Mens Sheds (7) Golf Clubs (2) Preschool/ childcare/ playgroups (11)	\$11,636 \$30,000 \$14,511.97 \$4,420,865.74 \$4,899,107.71 \$573,780 \$13,930 \$23,390 \$608,903
Business Awards Planning Service - Heritage Programs Development contribution concessions – water and sewer funds Other Programs - Total Subsidies provided to occupiers of Council assets Community Lease/Licence (41) Mens Sheds (7) Golf Clubs (2)	\$11,636 \$30,000 \$14,511.97 \$4,420,865.74 \$4,899,107.71 \$573,780 \$13,930 \$23,390 \$608,903 \$20,211
Business Awards Planning Service - Heritage Programs Development contribution concessions – water and sewer funds Other Programs - Total Subsidies provided to occupiers of Council assets Community Lease/Licence (41) Mens Sheds (7) Golf Clubs (2) Preschool/ childcare/ playgroups (11) Sports Groups (3) Meals on Wheels (5)	\$11,636 \$30,000 \$14,511.97 \$4,420,865.74 \$4,899,107.71 \$573,780 \$13,930 \$23,390 \$608,903 \$20,211 \$49,698
Business Awards Planning Service - Heritage Programs Development contribution concessions – water and sewer funds Other Programs - Total Subsidies provided to occupiers of Council assets Community Lease/Licence (41) Mens Sheds (7) Golf Clubs (2) Preschool/ childcare/ playgroups (11) Sports Groups (3)	\$11,636 \$30,000 \$14,511.97 \$4,420,865.74 \$4,899,107.71 \$573,780 \$13,930 \$23,390 \$608,903 \$20,211 \$49,698 \$59,040
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Business Awards Planning Service - Heritage Programs Development contribution concessions – water and sewer funds Other Programs - Total Subsidies provided to occupiers of Council assets Community Lease/Licence (41) Mens Sheds (7) Golf Clubs (2) Preschool/ childcare/ playgroups (11) Sports Groups (3) Meals on Wheels (5) Telco's (Community/Gov) (14) Outdoor Dining (61)	\$49,698 \$59,040 \$36,499 \$1,385,451

External bodies exercising functions delegated by Council

Local Government (General) Regulation 2021 - Section 217 Clause 1 (a6)

Council has not given any delegation to external organisations during 2022/23.

Corporations, partnerships, trusts, joint ventures, syndicates or other bodies in which Council held a controlling interest

Local Government (General) Regulation 2021 Section 217 Clause 1 (a7)

During 2022 - 23 Shoalhaven City Council held a controlling interest in "Southern Water Services Pty Ltd." This company was established by Council to develop its commercial interest in recognition of the National Competition Policy and to operate on a commercially viable basis.



Corporations, partnerships, trusts,

joint ventures, syndicates or other bodies in which Council participated during the year

Local Government (General) Regulation 2021 – Section 217 Clause 1 (a8)

Water Services

During 2022/23 Shoalhaven City Council participated as a member of the NSW Water Directorate, member of the Water Services Association of Australia (WSAA), and as a corporate member of the Australian Water Association (AWA) and Water Aid Australia.

Illawarra Shoalhaven Joint Organisation

The Illawarra Shoalhaven Joint Organisation (ISJO) is a partnership between Wollongong City Council, Shellharbour City Council, Kiama Municipal Council and Shoalhaven City Council. ISJO provides a framework for member councils to work together in collaboration with the NSW Government to deliver outcomes for the communities of the Illawarra Shoalhaven.

Local Government Internal Auditors Network (LGIAN)

Involves Internal Auditors from various Councils in NSW as well as other professional bodies.

Local Heritage Assistance Fund

With the assistance of Heritage NSW through its Heritage Grants Program, Council runs the Shoalhaven Local Heritage Assistance Fund to promote cultural heritage across the Shoalhaven and assist owners of heritage listed properties and community groups with basic repairs, conservation works and small education and interpretation projects.

NSW Health

Shoalhaven City Council Environmental Health Officers are part of the Illawarra Shoalhaven Local Health District and Local Government Liaison Group. Under the Public Health Act 2010 mandatory reporting of notices issued by Council is required to be provided to NSW Ministry of Health.

During 2022/23

- 11 Improvement Notices issued on semi-public swimming pools
- 1 Improvement Notice for a skin penetration premise
- 2 Prohibition Orders were issued closing semi-public swimming pools

NSW Food Authority

Council in conjunction with the NSW Food Authority form the NSW Food Regulation Partnership. This partnership works together to ensure food retail outlets in the Shoalhaven LGA are Food Act 2003 and Food Regulation 2015 compliant and are processing and selling safe food. Under this Partnership, mandatory annual reporting by Council is required. The following statistics were provided for 2022/23 financial year.

Food Businesses	Number
High risk Fixed Food Premises	282
Medium risk Fixed Food Premises	243
Low risk Fixed Food Premises	319
Total	844
Temporary Food Premises	116
Mobile Food Premises	122
Inspections	
Number of Primary (1st) Inspections	710
Scores on Doors	
Businesses rated as 5 stars (Scores on Doors)	246
Businesses rated as 4 stars (Scores on Doors)	112
Businesses rated as 3 stars (Scores on Doors)	36
Businesses rated as 0 stars (Scores on Doors)	20
Enforcement	
Number of Warnings issued	108
Improvement Notices	15
Penalty Notices issued	3
Seizures	0
Prohibition Orders served	2
Prosecutions	0

South Coast Cooperative Libraries

The South Coast Cooperative Libraries is a co-operative comprising the two local government areas of Shoalhaven and Kiama. Kiama outsource most of the purchasing, cataloguing and processing of their book and non-book materials to Shoalhaven. The primary role of the Cooperative Libraries is to set budget estimates for the partner book and non-book resources, develop mutually beneficial partnerships and to apply for joint grants where appropriate.

Workforce diversity

Local Government (General) Regulation 2021 - Section 217 Clause 1 (a9)

Shoalhaven City Council (SCC) is committed to providing an inclusive workplace culture that values the diversity of our local community and one that is responsive to their needs. We will achieve this by having a workplace culture which provides equity of access to employment opportunity to improve the diversity of Council's workforce.

Council's Equal Employment Opportunity (EEO) Management Plan 2022-2025 outlines Council's EEO strategies which are underpinned by Council's Core Values of Respect, Integrity, Adaptability and Collaboration.

Council aims to create a diverse and skilled workforce that will have the capabilities to deliver quality services to our community and to build on what has already been accomplished. It is Council's aim to provide a workplace which is free from discrimination, harassment and bullying and one that is safe for all employees, contractors, customers and agents.

In Council's Workforce Plan for 2022 - 2025, strategies were identified to ensure Council's recruitment processes deliver a diverse workforce that is representative of the community and achieve the objectives of Council's Disability Inclusion Action Plan.

Council's offering of flexible work programmes including flexible work arrangements, remote working, transition to retirement, rostered days off, variable working hours and working from home

opportunities support further the ability of staff to maintain a work / life balance.

In 2023, the overall percentage of women in the SCC workforce was 45%. Shoalhaven City Council has an ageing workforce, with 39.65% of staff aged 50 or older. This contrasts to only 20.44% of workers aged 30 and under.

Council has in place an established traineeship and apprenticeship program to assist in attracting and retaining young people within the organisation through an agreement with a third-party provider with on average 50 participants involved. Council continues to provide work experience opportunities for high school students and internship opportunities to students studying in various disciplines at Universities across NSW.

Council currently has eight indigenous identified positions in Community Connections, Building & Compliance, Environmental Services and Library Services including a cadet position. These designated indigenous positions are authorised by Shoalhaven City Council's EEO Management Plan and Aboriginal Employment Strategy in accordance with Part 9A of the Anti-Discrimination Act 1977 (NSW).



Councillor training & professional development

Local Government (General) Regulation 2021 – Section 186

In accordance with the Council's adopted Induction and Ongoing Professional Development for Mayors and Councillors Policy, each Councillor has an agreed Individual Ongoing Professional Development Plan. In addition to formal training arranged for each Councillor as part of their Plans, Councillors were provided the OLG Circulars and weekly Councillor Briefing sessions each Thursday and numerous Draft Budget Workshops held on Saturdays. Please refer to the table below for the total cost (per Councillor) of the Induction and Ongoing Professional Development (Training) provided during the 2022/23 financial year. Councillor Liza Butler resigned from her position as Ward 3 Councillor (effective 1 June 2023) following her election as Member for South Coast in the NSW Parliament. On 5 June 2023, Council resolved (MIN23.285) to declare a casual vacancy of a Councillor to filled by Countback election.

1 July 2022 to 30 June 2023

		Councillor Name												
Conference Name	Date	Clr. Butler	Clr. Christen	Clr. Copley	Clr. D'Ath	Cir. EII	Clr. Findley	Clr. Gray	Clr. Kitchener	Clr. Kotlash	Clr. Norris	Clr. Watson	Clr. Wells	Clr. White
2022 LGNSW Annual Conference	23 Oct - 25 Oct 2022	\bigcirc	\otimes				\odot		\otimes	\odot	\otimes		\odot	\bigcirc
SEGRA	31 Aug – 2 Sept 2022								\odot					
Australian Regional Tourism Convention & Argitourism Conference	10 Oct to 13 Oct 2022								\otimes					
National Local Roads & Transport Congress 2022	2 Nov to 3 Nov 2023													\bigcirc
Indigenous Leadership Summit 2022	15 Nov to 18 Nov 2022				\bigcirc									
Circularity Conference	24 Nov to 25 Nov 2022									\bigcirc				

		Coun	cillor N	ame										
Conference Name	Date	Clr. Butler	Clr. Christen	Clr. Copley	Clr. D'Ath	Clr. EII	Clr. Findley	Clr. Gray	Clr. Kitchener	Clr. Kotlash	Clr. Norris	Clr. Watson	Clr. Wells	Clr. White
National Forum on Coastal Hazards 2023	29 Mar to 31 Mar 2023						\oslash		\oslash		\bigcirc		\oslash	\bigcirc
LGNSW Rural and Regional Summit	20 Feb 2023				\odot	\otimes			\otimes				\bigcirc	\bigcirc
Oz Water 2023	9 May to 12 May 2023												\bigcirc	
Waste 2023	9 May to 11 May 2023									\otimes				
11th Annual Small Bridges Conference	16 to 17 May 2023								\oslash					
LGNSW Destination & Visitor Economy	29 May to 31 May 2023								\oslash					\bigcirc
IPWEA Local Roads Congress 2023	5 Jun 2023													\bigcirc
National General Assembly 2023	13 Jun to 15 Jun 2023				\odot		\oslash		\odot				Ø	\bigcirc
Marsden Law Group - Local Government Planning & Environmental Law Conference	23 Jun 2023									⊘			\otimes	\bigcirc
Art of Hosting & Harvesting Conversations that Matter	8 Feb to 10 Feb 2023													\bigcirc

Senior staff remuneration package

Local Government (General) Regulation 2021 – Section 217 Clause 1 (b) and (c)

- Shoalhaven City Council is a multi-purpose Council administering traditional local government activities as well as other major activities such as the provision of water and sewerage services, tourism and industrial development.
- The total assets of the City is over \$5.5 billion which would place the City, in asset value terms, among the top 10 percent of organisations within Australia.
- Council employs close to 1,200 staff on a full-time equivalent basis including temporary/fixed term staff as required.
- Council administers approximately 99 Acts of Parliament and associated regulations and needs professional staff that have a wide-ranging

- appreciation of the legal requirements associated with a complex government instrumentality.
- Council's activities link strongly to other Government agencies, particularly at the State level, which requires sensitive handling where State Government changes the political emphasis from time to time.
- The total amount of money payable for salary, fringe benefits, vehicle and other on-costs for Council's senior staff, including the Chief Executive Officer and five Directors in 2022/23 is summarised as follows:
- Chief Executive Officer \$403,134 pa
- Combined Directors \$1,573,142 pa

Annual reporting of **labour statistics**

Local Government (General) Regulation 2021 - Section 217 Clause 1 (d)

On the 'relevant day' of 23 November 2022, Council had total number of the following:

Category	Number
Persons directly employed by the council on a permanent full-time basis	933
Persons directly employed by the council on a permanent part-time basis	94
Persons directly employed by the council on a casual basis	217
Persons directly employed by the council under a fixed-term contract	68
Persons employed by the council who are "senior staff" for the purposes of the Local Government Act 1993	6
Persons engaged by the council, under a contract or other arrangement with the person's employer, that is wholly or principally for the labour of the person	55
Persons supplied to the council, under a contract or other arrangement with the person's employer, as an apprentice or trainee	42



Stormwater management services

Local Government (General) Regulation 2021 – Section 217 Clause 1 (e)

Council's projected 2022/23 Stormwater Management Program was funded the following way:

- \$203,088 Council revenue
- \$1,160,912 Additional rates Stormwater Levy

The actual result was:

- \$148,842 Spent from Council revenue
- \$430,685 Spent from prior year rates Stormwater Levy
- \$1,142,040 Spent from current year rates Stormwater Levy

Council also carried forward into 2023/24 unspent storm water funds of \$24,000

Project	Council Funds	Stormwater Levy 21/22	Stormwater Levy 22/23	Total
Drainage - Investigations - Stormwater Enquiries	\$0	\$0	\$4,660	\$4,660
Environmental Stormwater Management	\$0	\$49,609	\$40,299	\$89,908
Strategic Stormwater Catchment Studies	\$12,134	\$19,656	\$5,938	\$37,727
Did-dell St coastal erosion - Ulladulla	\$31,071	\$19,301	\$172,398	\$222,769
Surfers Av coastal erosion - Mollymook Beach	\$0	\$0	\$1,180	\$1,180
North St, Ulladulla - Pipe Open Drain	\$0	\$96,111	\$191,292	\$287,403
Curtis St/Village Dr - Ulladulla - Drainage	\$0	\$0	\$148	\$148
Basin - Pipe Inspection / Renewal / Refurbishment	\$459	\$25,674	\$82,326	\$108,459
Worrigee - Worrigee Rd/Isa Rd Intersection - Drainage Const	\$0	\$0	\$107,484	\$107,484
Vincentia- Bayswater St-Drainage and Boardwalk- Stage 1	\$8,955	\$0	\$0	\$8,955
Conjola Park - Cameron/Hayward St - Drainage Improvement	\$1,244	\$28,723	\$15,330	\$45,297
Hyams Beach - Cyrus St - S'water Pipe Outlet rehab (design)	\$911	\$0	\$0	\$911
Nowra - Greenwell Point Rd - Drainage(Surv/ Invest/Des)	\$0	\$10,395	\$0	\$10,395
Nowra - Hyam St - marshland water quality assessment	\$0	\$550	\$2,750	\$3,300
Prince Edward Av - Drnge SkatePk WaterQul Urban Upgrade/New	\$0	\$4,100	\$0	\$4,100
Sussex Inlet - River Rd (129) / Lagoon Cr - Drainage	\$26,728	\$22,750	\$0	\$49,478
Poole Av - Drainage Improvement Works Urban Upgrade	\$0	\$3,450	\$119,336	\$122,785

Project	Council Funds	Stormwater Levy 21/22	Stormwater Levy 22/23	Total
Bitumen Road Edge - Ravenscliffe Rd, Shoalhaven Heads	\$0	\$0	\$17,662	\$17,662
Cambewarra Cemetery – Stormwater Drainage	\$29,343	\$0	\$127,014	\$156,358
Southern - Pipe Inspection / Renewal / Refurbishment	\$9,769	\$84,608	\$0	\$94,377
Northern - Pipe Inspection / Renewal / Refurbishment	\$0	\$23,052	\$0	\$23,052
Central - Pipe Inspection / Renewal / Refurbishment	\$0	\$14,167	\$93,834	\$108,000
Millards Ck/ Ulladulla Harbour - Drainage GPT WQ Urban Renew	\$0	\$0	\$30,940	\$30,940
Lakehaven Dr - Drainage No 79 Drainage Urban Upgrade/New	\$19,091	\$0	\$0	\$19,091
Hayward St - Drainage No 9>Sandra Urban Upgrade/New	\$0	\$0	\$2,325	\$2,325
Meroo Rd - Drainage No 27 Penrose Res Urban Upgrade/New	\$0	\$28,538	\$56,326	\$84,864
Coolangatta Rd-Road Drain Improvement (Construction)	\$5,461	\$0	\$57,903	\$63,364
1025-MT00104-Carters Rd-Pipe Damage @600	\$0	\$0	\$2,898	\$2,898
42 Walsh Cr, Nth Nowra - Footpath	\$3,675	\$0	\$10,000	\$13,675
	\$148,842	\$430,685	\$1,142,040	\$1,721,567

Companion animals act

Local Government (General) Regulation 2021 – Section 217 Clause 1 (f)

Statement of activities relating to enforcing and ensuring compliance with the Companion Animals Act and Regulation including information on:

Lodgement of Pound data collection returns with the department

The information contained in this section of the Annual Report is reported to the Office of Local Government (OLG) in accordance with their guidelines. The data was lodged in July 2023.

Lodgement of Data relating to dog attacks with the department

Dog Attacks were reported via OLG reporting system as incidents occurred. During the reporting period there were 308 dog attacks reported to the OLG by Shoalhaven City Council (SCC). Only dog attacks reported to Council are included in this figure.

Amount of funding spent relating to companion animal management activities

Shoalhaven City Council has spent a total of \$1,869,759 in respect of companion animal management and related activities during the reporting period.

Companion animal community education programs carried out

- Ranger Services continue to raise community awareness on companion animals via Council's website and by staff when communicating with pet owners and the general public.
- In July 2021 Council was successful in a submission to receive funding and work with RSPCA on a four-year project – Keeping Cats Safe at Home. Education via RSPCA generated media releases and online content continues. A Healthy Pet Day was held in Nowra on 24 June 2023 to provide microchipping and discount desexing vouchers.
- The responsible dog ownership campaign commenced – "Your Dog, Your Responsibility".
 This has included monthly radio interviews, social media, posters displaying key messaging and brochures available to the public. Five videos have been created and will be released in 2023-24 financial year.

- Shoalhaven Animal Shelter's Facebook page now has over 23K followers. During the period, there were 52 "Did you know" posts sharing information about responsible pet ownership. This included pet registration requirements, desexing assistance, surrendering your pet, keeping cats safe at home and socialising your dog. Each week videos about a cat and a dog of the week are posted.
- Information on Council's website, along with posters, brochures and flyers are made available to the public. Ranger vehicles are enhanced with Responsible Pet Ownership material with pictures and key messaging.
- Rangers conduct proactive patrols of beaches to identify owners and their dogs not complying with the Companion Animals Act. This is especially relevant when it is shorebird nesting season. Approximately 2,700 patrols were undertaken this financial year.

Shoalhaven Libraries have made available books, e-books, DVD's and CD's to help pet owners with a variety of dog and cat issues. The library has a movie streaming service called Kanopy which has documentary titles such as "Dog Training 101" and "Understanding Your Dogs Behaviour".

Strategies Council has in place to promote and assist the desexing of dogs and cats

- Shoalhaven Animal Shelter promotes the desexing of dogs and cats in conjunction with the Animal Welfare League and RSPCA. Pet owners bring their animal to the shelter to be microchipped and to provide supporting documents. Their details are forwarded to Animal Welfare League or RSPCA who arrange desexing with local Veterinarians.
- All dogs and cats that are not desexed which are reclaimed from the Shelter are provided with information about discounted or free desexing programs offered by the Animal Welfare League and the RSPCA.
- All animals adopted from the Shelter are desexed. This shows Council's commitment to the importance of desexing animals. Rangers, Shelter Animal Attendants and Administration staff regularly provide educational and regulatory

information to the public to promote animal desexing.

Owners of non-desexed pets who come to the attention of Council are encouraged to take advantage of the discounted registration fee for desexed animals.

Strategies to comply with Section 64 (Companion Animals Act) to seek alternatives to euthanasia for unclaimed animals

Council commenced managing the Animal Shelter in June 2018. Since this time, the Shelter has had a zero-euthanasia rate of healthy adoptable animals. Council has achieved this result by implementing the following procedures:

- Providing the public with information on rehoming before using the Shelter as a last resort to surrender their animal.
- Referrals to working dog rescues or breed specific groups who offer assisted rehoming.
- Transfer to rescue groups specialising in older dogs and cats which may require medical treatment.
- Decrease in adoption fees when the animal has been available for adoption for more than 30 days.

Off-Leash Areas provided in the Council area

Shoalhaven City Council's Access Areas for Dogs Policy and Dog Off-Leash Guide provides dog owners who utilise the public domain with conduct guidelines set out by Council in line with the Companion Animals Act 1998. The identified purpose of Council's Access Areas for Dogs Policy [POL16/173] is:

"to provide dog owners with public domain conduct guidelines as well as to define off-leash, on-leash and prohibited dogs areas for land and assets within the ownership, management, care and control of Council." Council's policies are subject to review every four years in line with the Local Government election cycle. With the postponement of the Local Government elections until late 2021 due to COVID-19, the comprehensive review of the Access Areas for Dogs Policy is now being undertaken. As part of this a thorough review of existing areas, their access categorisation, and signage will be undertaken. The Policy review involves extensive community consultation with key stakeholders and community using a variety of mediums such as workshops, survey and public drop-in sessions.

The various off-leash, on-leash and prohibited areas that result from the policy review will be subject to the required environmental studies.

The Policy aims to improve and encourage greater compliance with designated dog access areas.

Further details regarding the Policy Review can be found on Council's Get Involved page at the link below:

https://getinvolved.shoalhaven.nsw.gov.au/review-of-access-areas-for-dogs-policy

https://www.shoalhaven.nsw.gov.au/For-Residents/ Pets-Animals/Off-leash-Prohibited-Areas https://doc.shoalhaven.nsw.gov.au/displaydoc. aspx?record=POL16/173

Detailed financial information on the use of companion animals fund money for management and control of companion animals in the area.

Statement of Income and Expenditure for Companion Animals for the Year Ended 30 June 2023.

Item	Cost	Totals
Income		
Registrations	\$191,850	
Fines and Costs	\$201,083	
Other	\$21,704	
Subtotal		\$414,637

Expenditure			
Salaries		\$1,372,178	
On Costs		\$366,302	
Training and conferences		\$1,840	
Motor Vehicle Costs		\$146,279	
Shelter Costs		\$251,674	
Revenue NSW infringement processing fees		\$131,772	
Other Costs		\$14,352	
	Subtotal		\$2,284,396
Surplus/(Deficit)			(\$1,869,759)



Rates & charges written off

Local Government (General) Regulation 2021 – Reg 132

The following is a summary of rates and charges written off during the period 1 July 2022 to 30 June 2023. Abandoned rates and charges are determined under various sections of the Local Government Act 1993 which include:

Write Off Type	Amount
Abandoned – Rates	\$5,666.71
Postponed Abandoned – Rates	\$3,713.07
Pensioner Rebates – Rates	\$2,679,878.50
Adjustments – Water	\$22,758.79
Abandoned – Water	\$231.23
Write off Balance – Water	\$317.98
Pensioner Rebates – Water and	\$939,585.98
sewer	
Total	\$3,652,152.26

Amount
Nil
\$75,851.43
Nil
\$5,693.50
\$81,544.93

- a. Section 564(2) of the Local Government Act 1993, which states Council may abandon interest charges on ratepayers who make periodical payments of their rates and charges to Council.
- b. Section 567 of the Local Government act 1993, which enables Council to abandon interest on rate accounts whereby in Council's opinion, the person is unable to pay the accrued interest "for reasons beyond the person's control" or payment of the accrued interest would cause the person hardship.
- c. Section 595 of the Local Government Act 1993 requires Council to write off postponed rates and charges which have accrued for more than five years.
- d. Section 583 of the Local Government Act 1993 requires Council to write off rates, charges and interest for an eligible pensioner who is entitled to a pensioner rebate.

Public interest disclosures act 1994

Public Interest Disclosures Act 1994, s 31

Public Interest Disclosures Regulation 2011, cl 4

The Public Interest Disclosures Act, 1994 (PID Act) requires that Council report annually on its obligations under the PID Act. This report is made in accordance with Sections 31 and 6E of the PID Act, and Clause 4 of the associated regulations.

The PID Act encourages and facilitates the disclosure, by public officials, of:

- Corrupt conduct
- Maladministration
- Serious and substantial waste of public money
- A breach of the Government Information (Public Access) Act, 2009
- A breach of pecuniary interest obligations under the Local Government Act, 1993.

The Act sets out a comprehensive framework for protecting public officials who disclose wrongdoing and provides clear pathways for those wanting to make disclosures.

Council's internal reporting policy contains the procedures relating to the lodgement, receipt, assessment and handling of public interest disclosures.

Council's internal reporting policy and other information about the Act has been made available to staff through Council's intranet and staff induction sessions.

In the reporting period 1 July 2022 and 30 June 2023 Council received 2 Public Interest Disclosures. Statistical information was provided to the NSW Ombudsman as required under the PID Act.

Government information (public access) act 2009

Government Information (Public Access) Act 2009, s 125(1)

Government Information (Public Access) Regulation 2018, cl 8, Schedule 2

Under Section 7 of the GIPA Act, agencies must review their programs for the release of government information to identify the kinds of information that can be made publicly available. This review must be undertaken at least once every 12 months.

Council's Program for the proactive release of information involves the review of all access applications to ascertain if there is certain information that is continually being requested and if so deciding if that information can be placed on Council's website. As a result of this review, Council has not released any further information proactively.

Council has actively sought to place information on its website identified as being readily available (having regard to its format etc.) for viewing by the public. Council, as a practice, gives consideration to public access availability of all new projects, initiatives and developments.

Whilst Council reviews its decision about proactively releasing information on an annual basis, it will also release information proactively as and when required.

Number of Formal access applications received - Clause 7(b)

 During the reporting period, our agency received a total of twenty four (24) formal access applications and five (5) applications were carried forward for processing from the previous reporting period.

 Twenty-six (26) applications were processed during this reporting period as three (3) of the applications received during this reporting period were carried forward to be processed in the next reporting year.

Number of Formal access applications refused either wholly or partly because the application was for the disclosure of information referred to in Schedule 1 of the Act – Clause 7(c)

 During the reporting period, 1 application was refused in part because the application was for the disclosure of information referred to in Schedule 1 of the Act.

Statistical information about access applications - Clause 7(d) and Schedule 2 Table A: Number of applications by type of applicant and outcome *	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn	Total
Media	0	0	0	0	0	0	0	0	0
Members of Parliament	0	0	0	0	0	0	0	0	0
Private sector business	1	0	1	0	0	0	0	0	2
Not for profit organisations or community groups	0	0	0	0	0	0	0	0	0
Members of the public (application by legal representative)	4	3	0	1	0	0	0	0	8
Members of the public (other)	9	6	1	0	0	0	0	0	16
Total	14	9	2	1	0	0	0	0	26

^{*}More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

Table B: Number of applications by type of application and outcome Applicant	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn	Total
Personal information applications*	0	1	1	0	0	0	0	0	0
Access applications (other than personal information applications)	14	6	1	1	0	0	0	0	22
Access applications that are partly personal information and partly other applications	1	3	0	0	0	0	0	0	4
Total	15	9	1	1	0	0	0	0	26

^{*}A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

The total number of decisions in Table B should be the same as Table A.

Table C: Invalid applications

Reason for invalidity	Number of applications
Application does not comply with formal requirements (section 41 of the Act)	5
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	0
Invalid applications that subsequently became valid applications	4

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of the Act

Item	Number of times consideration used*
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	1
Excluded information	0
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0

^{*}More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of the Act

Item	Number of times consideration used
Responsible and effective government	15
Law enforcement and security	0
Individual rights, judicial processes and natural justice	8
Business interests of agencies and other persons	2
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0

Table F: Timeliness

Item	Number of applications
Decided within the statutory timeframe (20 days plus any extensions)	16
Decided after 35 days (by agreement with applicant)	5
Not decided within time (deemed refusal)	5
Total	26

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

Item	Decision varied	Decision upheld	Total
Internal review	0	0	0
Review by Information Commissioner*	0	0	0
Internal review following recommendation under section 93 of Act	0	0	0
Total	0	0	0

^{*}The Information Commissioner does not have the authority to vary decisions but can make recommendation to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made.

Table H: Applications for review under Part 5 of the Act (by type of applicant)

Applicant	Number of applications for review
Applications by access applicants	0
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0

Table I: Applications transferred to other agencies

Transfer type	Number of applications transferred
Agency Initiated Transfers	0
Applicant Initiated Transfers	0

Planning agreements

Environmental Planning and Assessment Act 1979, Section 7.5(5)

The following planning agreements were in force in the year 2022/23. Note:

- Status 'executed' refers to planning agreements that were entered into at some time before or during 2022/23 and remained in force during 2022/23.
- Status 'finalised' refers to executed agreements where the obligation/agreement ended at some time in 2022/23.

2022	2022/23.					
VPA Ref.	Address	Suburb	Other party to VPA	Description of Works	Date Executed	Status
VPA002	Lot 33 Ross Avenue and Lot 29 Seascape Close	Narrawallee	Hanson South Coast Pty Ltd	Rezone the land to residential, submit subdivision application and transfer land to Council.	08/07/2011	Executed
VPA006	Bishop Drive	Mollymook	LEDA Holdings (formerly Greslon Pty Ltd) Hazcorp Pty Ltd Revesby- Padstow Modern Homes Pty Ltd	Dedication of land required for Bishop Drive and construction of certain road works.	29/09/2014 Amend- ment to deed 7/06/2022	Executed
VPA008	Comerong Island Road	Numbaa	Albury Holdings SA	Monetary contribution for every tonne of excess material removed from the site by road transportation along Comerong Island Road, Numbaa.	22/05/2015	Executed
VPA013	Cunjurong Point Road, Berringer Road and Sunset Strip	Manyana	Ozy Homes Pty Ltd	Monetary contribution for the extension of the Yulunga Reserve Community Hall, upgrade of foreshore facilities, provision of parking, road upgrade works	26/11/2018	Executed
VPA015	Hitchcocks Lane	Berry	Peter Aubrey Bice and Pamela Lynton Bice 2535 No2 Pty Ltd	Carry out and maintain landscaping works, construct and maintain stock exclusion fence, and monetary contribution for Council's maintenance of the landscaping works.	24/08/2021	Executed

VPA Ref.	Address	Suburb	Other party to VPA	Description of Works	Date Executed	Status
VPA016	Fishermans Paradise Road	Fishermans Paradise	Grange Estates (NSW) Pty Ltd	Dedication of land as public reserve.	5/07/2022	Executed
VPA018	Old Southern Road	South Nowra	Twin Nowra Estate Pty Limited	Dedication of land and embellishment works for a public reserve, dedication of land for a drainage reserve, dedication of land for a sewer pumping station, construction of public roads	19/01/2023	Executed
VPA019	189-197 Princes Highway and Part of 2A Parsons Street	Ulladulla	Bunnings Properties Pty Limited	Provision of road infrastructure: construction of roundabout and median at Princes Highway and extension of St Vincent Street.	27/03/2023	Executed
VPA021	Moss Vale Road	Bomaderry	Southern Cross Community Housing	Dedication of land for public reserve and drainage reserve and to carry out works on that land in connection with the carrying out of the Development	9/06/2023	Executed



Special rate variation progress

Special Rate Variation Guidelines* 7.1

Council's projected 2022/23 Special Rate Variation Program (approved in 2013/14) was funded the following way:

- \$2,799,508 additional rates Special Rate Variation
- \$433,295 previous year's SRV carried forward

The whole amount of \$3,232,803 was spent.

Project - SRV Reporting Year 10 of 10	Special Rate Variation
Callala Beach Road, Callala Beach	\$404,070
Meroo Rd, Bomaderry	\$30,457
Owen St Fothpath, Huskisson	\$1,681
Murramarang Rd, Bawley Pt	\$205,063
Lake Conjola Ent Rd, Lake Conjola	\$576,365
Village Drive, Ulladullla	\$289,193
Shoalhaven Heads River Road Shared User Path	\$56,349
Mt Scanzi Rd, Budgong	\$110,148
Woodhill Mtn Road, Woodhill Mtn	\$898
Fairlands Drive, Culburra Beach	\$3,123
SRV resurfacing	\$990,491
Terara Road	\$564,966
	\$3,232,803

Council's projected 2022/23 Special Rate Variation Program (approved in 2018/19) was funded the following way:

- \$14,359,070 additional rates Special Rate Variation
- \$1,333,518 previous year's SRV carried forward

The whole amount of \$15,692,588 was spent.

Project - SRV Reporting Year 5 of 10	Special Rate Variation
Assist to Cover Existing Operating Costs	\$4,281,590
Additional Operations	\$2,179,711
Verons Loan Repayments	\$148,981
Additional Maintenance:	
Roads	\$2,240,958
Buildings and Facilities	\$1,734,261
Parks and Reserves	\$1,546,148
Additional Capital:	
Roads and Transport Renewals	\$3,261,998
Building and Facilities Renewals	\$142,818
Sports Field Upgrade	\$156,124
	\$15,692,588

Report on certain proposed capital works projects where a capital expenditure review had been submitted

OLG Capital Expenditure Guideline

Boongaree - Staged Delivery - North Street Berry

Boongaree is an ambitious initiative to revitalise the northern edge of Berry. Development of this site is being undertaken in conjunction with the recently delivered Princes Highway bypass and to ensure Berry remains an attractive place to live and visit.

Census data indicates the Berry – Kangaroo Valley area grew by 7.9% between 2016 and 2021 (ABC, QuickStats). This growth is placing significant pressure on public places and recreation facilities in the area. The Boongaree project aims to transform existing, aging local recreation facilities into a contemporary destination park. Boongaree has already cemented its role as a popular gateway attraction to the Shoalhaven.

Overview of works delivered during previous reporting period (2021/22 financial year):

Stage 1: Playground and learn-to-ride + off-street parking

The playground, learn-to-ride, and parking was successfully completed in January 2022. Works delivered in collaboration with Berry Rotary Club. These facilities quickly became a popular recreational asset for families and young children.

Infrastructure delivered includes an early childhood play zone with accessible adventure play equipment and opportunities for nature play, including sand and water play, climbing logs, bridges, tunnels, cubby house and tractor. Other elements include a flying fox, climbing nets, sensory play, family picnic and BBQ spaces, amenities with lift and change facilities, and exercise equipment.

Total spend: \$6.2M

Overview of works delivered during this reporting period (2022/23 financial year):

Stages 2 & 3: Skatepark and pump track

A skatepark and pump track were delivered in early

2023. Further work is underway to improve irrigation and drainage in this area (ongoing). Skatepark lighting was installed in July 2023 and activated 14 August 2023, allowing users to enjoy the facility during extended hours on weekdays.

• Total spend: \$2.2M

Stage 4a: Netball courts and cricket nets

Netball courts and cricket nets were delivered late 2022.

• Total spend: \$1.5M

Overview of future stages of work (yet to be delivered):

Stage 4b: Reconciliation garden

Landscape plans for a reconciliation garden are currently being revised, based on community engagement and stakeholder input provided in early to mid-2022. Further direct engagement with key Aboriginal stakeholders, Elders, and Aboriginal communities regarding updated concept plans will commence shortly.

• Total spend (to date): \$35,800

Cost estimate: \$350,000

Stages 5 & 7: Senior and junior sporting fields + offstreet parking

Detailed designs for junior and senior sporting fields have been developed and are undergoing thorough review by Council's project teams. In response to community concerns, the scope of parking investigations at Boongaree has been increased to include additional parking West of Alexandra Street. Parking components yet to be finalised include:

- 90-degree parking on North St Both East and West of Alexandra St.
- Parking areas south and east of the senior sporting fields.
- · Long vehicle parking opposite Alexandra St.

• Bus turnaround area.

Detailed designs for all parking areas are currently under development, with further information and engagement with key stakeholders to follow.

Cost estimate: \$7.2M

Stage 6: Dog off-leash exercise area

Landscape plans are being revised, based on community feedback provided in late 2022.

• Total spend (to date): \$8,400

• Cost estimate: \$655,000

Maintenance Shed:

Plans are being progressed for the provision of a maintenance shed at Boongaree, to house operational machinery and staff. Development application submission pending.

• Cost estimate: \$100,000

Shoalhaven Community & Recreation Precinct (SCaRP) – Artie Smith Stage

The Shoalhaven Community and Recreation Precinct (ScaRP) is an integrated community and recreational precinct developed to meet the needs of the region, operating on a commercially viable and sustainable basis seven days a week.

Construction commenced to upgrade Artie Smith Oval in Bomaderry in November 2021 and has continued throughout 2022/23 despite adverse weather

conditions being encountered early in the project.

The new sporting facilities include;

- a new AFL/Cricket field and pavilion clubhouse and amenities
- cricket practice facilities

The construction contract value

- four croquet courts, clubhouse and amenities
- open space embellishments, including play and exercise equipment, landscaping, pathways and seating furniture
- onsite car parking
- perimeter security fencing providing pedestrian access.

The facility is funded jointly by Shoalhaven City Council and the Bushfire Local Economic Recovery (BLER) Program, that is co-funded by the Australian and NSW Government with an \$8 million grant and \$12 million investment from Council.

is \$14.3 million and the total project budget is \$17.9 million.

New Sanctuary Point District Library

Shoalhaven City Council has committed funding towards the design and construction of a new Regional Library for the Bay and Basin area in Sanctuary Point.

The Sanctuary Point District Library will be a significant project in the Sanctuary Point township CBD by providing a hub of community activity; access to technology and information; a place for meeting, collaborating, connecting, studying; and access to business spaces, reader services and collections.

The Sanctuary Point Regional Library is currently in the detailed design phase with the design 98% completed. The DA for the proposed building was endorsed by Council at the Ordinary Meeting of 8 May 2023, and on 19 May 2023 development consent was provided by the Southern Regional Planning Panel.

Project funding for the construction phase is partly funded with \$7.5M provided by the Federal Member of Parliament, Fiona Phillips, under the auspices of the Priority Community Infrastructure Grant Program. This is additional to the funding that Council received under the NSW Public Library Infrastructure Funding Program, which has provided a contribution of \$450,000 towards the library fit out.

Next stages include completion of the design work, including finalisation of the public art components of the project, engagement of Principal Certifying Authority and receipt of Construction Certificate. Once the Construction Certificate is received, detailed design will be considered 100% complete and the project will be shovel-ready for implementation pending identification of sufficient funding.

Anti-Slavery

Introduction

This Modern Slavery Statement is provided by Shoalhaven City Council in accordance with Section 428 (4) of the NSW Local Government Act 1993. This statement outlines Shoalhaven City Council's commitment to combatting modern slavery and the measures we have implemented during this reporting period to reduce the risk of our procurement activities resulting in or contributing to human rights violations. We recognise that modern slavery is a significant global human rights issue and are determined to eliminate all its forms from our organisation. We acknowledge our responsibility to raise awareness among our staff and external supply base about the risk modern slavery poses to an ethical and equitable workplace.

Organisational Structure and Supply Chain

Shoalhaven City Council is located 2 hours south of Sydney with a population of over 100,000, covering 160 km and 300,000 hectares of coastline, mountains, and hinterland. The Council has administrative offices located in Nowra in the north and Ulladulla in the south. We have implemented a centre-led procurement structure that provides governance over the expenditure activities across the organisation. We recognise the importance of taking steps to ensure that goods and services procured by and for our council are not the product of modern slavery.

The council has an annual operating and capital spend of approximately \$500M. The Council's highest categories of expenditure include materials, contractors, consultants, and utilities.

Policy

Shoalhaven City Council has a procurement policy and procurement procedure outlining the Council's commitment to preventing and addressing modern slavery in all its procurement activities. The Council has undertaken a review of its existing active suppliers to raise awareness of modern slavery within the supply chain. This survey was conducted in collaboration with the Illawarra Shoalhaven Joint Organisation of Councils – Wollongong, Shellharbour, Kiama, and Shoalhaven. All suppliers have been assigned a modern slavery risk and the management of this risk is considered in procurement processes. All new suppliers are required to respond to a modern slavery questionnaire as part of the supplier onboarding process and a modern slavery risk is then allocated. Council's formal procurement processes require suppliers to complete a Modern Slavery Statement with a submitted offer.

Environmental upgrade agreements

Include particulars of any environmental upgrade agreement entered into by the Council – Act s 54P(1)

Council has not entered into any environmental upgrade agreements under s 54P(1) of the LG Act during the 2022/23 financial year.

Recovery and threat abatement plans

Recovery and threat abatement plans - Councils identified in a plan as responsible for implementation of measures included in the plan, to report on actions taken to implement measures as to the state of the environment in its area – Fisheries Management Act 1994, s220ZT (2)

During the 2022/23 financial year, Shoalhaven City Council was not identified as being responsible for implementing any measures included in a recovery or threat abatement plan under s 220ZT(2) of the Fisheries Management Act 1994. NSW DPI Fisheries has one active threat abatement plan – Removal of large woody debris from NSW rivers and streams and Council did not undertake activities that would be considered to contravene the objectives of this plan. Council continued to collaborate with the NSW Department of Primary Industries through the development of the Coastal Management Program and sought permits under Part 7 of the Fisheries Management Act 1994, where required.

Shoalhaven City Council disability inclusion action plan 2022-23

progress report – annual report

Shoalhaven City Council's (SCC) Disability Inclusion Action Plan (DIAP) was adopted on 27 June 2022. The DIAP was prepared in accordance with the NSW Disability Inclusion Act (2014) and was prepared in consultation with community members living with disability, their supporters and service providers.

The DIAP demonstrates Council's commitment to building an accessible and inclusive community to ensure that people with disability enjoy the right to live their lives as they choose and enjoy the opportunities and benefits of living and working in the Shoalhaven.

Aligned with the NSW Disability Inclusion Plan, our plan organises actions into the following areas of focus that people with disability said were priority areas.

These focus areas are:

- 1. Create positive attitudes and behaviours within community
- 2. Create accessible and liveable communities
- 3. Improve access to our systems and processes
- 4. Support access to meaningful employment

Annual Progress

Completed	On track	Scheduled for future FY	On hold/requires attention	Deferred
5	28	2	7	11

Status





Completed On track Scheduled for future FY On hold/requires Deferred





Glossary

DIAP	Disability Inclusion Action Plan
IAAG	Inclusion and Access Advisory Group
NDIS	National Disability Insurance Scheme
PAMP	Pedestrian Access and Mobility Plan
TfNSW	Transport for New South Wales
WCAG	Web Content Accessibility Guidelines

Focus Area	1. Create Positive Attitudes and Behaviours Within Community	
Action No.	Actions	Status
A1.1.1	Deliver a campaign with lived experience ambassadors to tell stories of inclusion and experiences of living with a disability	\bigcirc
A1.1.2	Update and increase usability of the 'Inclusive Shoalhaven holidays' page to raise awareness of accessible tourism	(1)
A1.1.3	Increase image and video library of diverse people available for use in Council documents/material	\bigcirc
A1.2.1	Create a comprehensive (one-stop-shop) SCC webpage to link all accessible Council services	U
A1.2.2	Improve how Council uses the Annual report to raise community awareness of our inclusion work	\bigcirc
A1.2.3	Raise awareness of IAAG and their work within the Shoalhaven community	
A1.3.1	Deliver training for front line staff and Councillors on disability awareness and education	\bigcirc
A1.3.2	Consult the community about their perceptions and understanding of neurodiversity to inform future work to make the Shoalhaven neurodiverse friendly	U
A1.4.1	Advocate for all applicant businesses to address inclusion as part of the Shoalhaven business awards assessment	\bigcirc
Focus Area	2: Create Accessible and Liveable Communities	
Action No.	Actions	Status
A2.1.1	Prepare an updated Pedestrian Access and Mobility Plan (PAMP) and ranking criteria to identify projects that need action and funding to address access improvements	\bigcirc
A2.1.2	Use the Pedestrian Access and Mobility Plan (PAMP) and ranking criteria to deliver projects that improve access. – Works and Services – District Engineers	\odot
A2.1.3	Use an annual IAAG workshop to seek input on kerb ramp projects to improve accessibility	\bigcirc
A2.1.4	Use kerb ramp budget to deliver priority kerb ramp projects, including those identified by annual committee workshop	\odot
A2.2.1	Inspect and review destination and regional parks for the need for fenced areas to make inclusive parks friendlier to parents and careers with children and people with disability	\bigcirc
A2.2.2	During refurbishment and renewal projects, budget is allocated to make inclusive parks friendlier to parents and carers with fenced areas for children and people with disability	\bigcirc
A2.2.3	Development/redevelopment of destination parks will include inclusive and accessible playgrounds	\otimes
A2.2.4	Formalise an accessibility advocate to be involved in the development of tenders & RFQ's for playgrounds	\odot
A2.2.5	All new masterplans will make social infrastructure inclusive for people living with a disability	\odot
A2.3.1	Develop and use resources that support Council to plan accessible events	\bigcirc

Focus Area	2: Create Accessible and Liveable Communities	
Action No.	Actions	Status
A2.3.2	Develop and use resources that support the community to plan accessible events	\bigcirc
A2.3.3	Include accessibility information in the promotion of events	(1)
A2.3.4	Seek community feedback to evaluate Community Connections events for venue and event accessibility	\bigcirc
A2.3.5	Update the event policy (for events run by community groups and businesses) to encourage improved accessibility for events in the Shoalhaven	\bigcirc
A2.4.1	Conduct accessibility audits of priority Council buildings and use existing asset maintenance and renewal budgets to upgrade	\bigcirc
A2.4.2	For all new publicly accessible buildings, accessibility feedback on the design will be sought from the IAAG	\bigcirc
A2.5.1	Review development controls in Shoalhaven DCP with a view to improving accessibility outcomes and implement amendments to Shoalhaven DCP with support from Council. This aims to improve availability and quality of accessible housing in the Shoalhaven in the long-term	(1)
A2.5.2	Work with TfNSW to improve accessible transport in the Shoalhaven	\odot
A2.5.3	Support the IAAG to provide advice on accessible parking requests from the community to the Traffic Committee	\bigcirc
A2.5.4	Provide training to Council staff on disability access standards and legislation	(1)
Focus Area	3: Improve Access to Our Systems and Processes	
Action No.	Actions	Status
A3.1.1	Upgrade the foundations of our website technology and use improved capability to improve all Council websites to meet WCAG 2.1 AA standards	\bigcirc
A3.1.2	Create a framework for the transition to online accessible forms	(1)
A3.1.3	Deliver training for content author staff to understand accessibility standards and improve digital inclusion	(1)
A3.2.1	Improve inclusion and accessibility of Council's community engagement activities by ensuring the Engagement Strategy reflects best practice	\bigcirc
A3.2.2	Increase opportunities for participation in the IAAG and build group capacity	\bigcirc
A3.2.3	Add agenda item for relevant advisory committee meetings to review and improve inclusion	\bigcirc
A3.3.1	Use the procurement policy review to improve consideration of social and sustainability outcomes in procurement processes. This aims to improve the ability of Council teams to consider social outcomes of potential suppliers, such as disability employment by social enterprises.	\odot

Focus Area	4: Support Access to Meaningful Employment	
Action No.	Actions	Status
A.4.1.1	Review the employment application process for accessibility and raise awareness of available support and alternative processes	\bigcirc
A4.1.2	Provide training on disability awareness to teams where a person with a disability has been recruited	\bigcirc
A4.2.1	Actively promote work experience, traineeships and volunteer roles to people with disability	\odot
A4.2.2	Engage with Council teams to identify and support development of opportunities for people with disability, including work experience, traineeship, volunteer and employment roles, and project work	\odot
A4.2.3	Identify or create inclusive employment opportunities, including through use of flexible working arrangements and by partnering with disability employment providers for identified roles	\bigcirc
A4.2.4	The tender evaluation process for providers of trainee and apprentice programs will include criteria to consider improvement of opportunities for people with disability	\bigcirc
A4.3.1	Provide ongoing advocacy and promotion of resources to businesses to raise awareness of the benefits and supports for employing people with disability	\bigcirc

Development contributions and development levies have been used or expended

Environment Planning and Assessment Regulation 2021(EPA Reg) cl 218A(1), 218A(2), 218A(3)

Project Description	Location	Contribution Plan Code	Project Category	Opening Bank	Contribu- tions	Interest	Expendi- ture	Closing
Illaroo Road Drainage (Judith Drive)	North Nowra	01DRAI0003	Drainage	80,774	0	2,012	0	82,786
Hillcrest Avenue Drainage (Hillcrest Avenue)	South Nowra	01DRAI0005	Drainage	155,498	0	3,878	0	159,376
Moss Vale Road South URA Drainage	Illaroo	01DRAI0006	Drainage	0	17,173	111	-17283.5	0
St Georges Basin Village Centre Drainage	St Georges Basin	03DRAI0001	Drainage	0	0	0	0	0
Beach & Tannery Road upgrade	Berry	01ROAD0007	Roads and Traffic	154,203	204,822	5,788	0	364,813
Old Southern Road upgrade (For 1km south from Quinns Lane)	South Nowra	01ROAD0038	Roads and Traffic	0	21,458	0	-21458.47	0
Old Southern Road/ Quinns Lane intersection roundabout	South Nowra	01ROAD0039	Roads and Traffic	0	7,169	0	-7169.07	0
Pyree Lane, Culburra Road, Pyree - Strengthen Pavement Various Loca- tions & Bridge Improve- ments	Pyree	01ROAD0096	Roads and Traffic	0	161	0	-160.77	0
Greenwell Point Road, Worrigee - Strengthen Pavement Various Loca- tions	Worrigee	01ROAD0099	Roads and Traffic	0	43	0	-42.64	0
North Nowra Link Road (construct road, bridge and traffic facilities)	North Nowra	01ROAD0101	Roads and Traffic	492,010	46,706	12,983	0	551,699
Princes Highway - South Nowra (kerb/gutter & acceleration/deceleration lane)	South Nowra	01ROAD0102	Roads and Traffic	0	3,693	0	-3693.2	0
Quinns/Old Southern Link (internal service road)	South Nowra	01ROAD0104	Roads and Traffic	360,693	6,401	9,071	0	376,165
Quinns/Old Southern Link (construct drainage for internal service road)	South Nowra	01ROAD0105	Roads and Traffic	277,276	7,194	6,989	0	291,459
Judith Drive/Page Avenue roundabout	North Nowra	01ROAD0120	Roads and Traffic	0	0	0	0	0

Project Description	Location	Contribution Plan Code	Project Category	Opening Bank	Contribu- tions	Interest	Expendi- ture	Closing
Beach and Tannery Road upgrade (road and bridge) related to quarry works	Berry	01ROAD0133	Roads and Traffic	149,396	17,376	3,769	-170540.35	0
Quinns Lane/Browns Road - link road	South Nowra	01ROAD0143	Roads and Traffic	0	0	0	0	0
Internal Access Road (adjoining Hillcrest Avenue)	South Nowra	01ROAD0144	Roads and Traffic	0	0	0	0	0
Mundamia URA Access Roads	Mundamia	01ROAD0145	Roads and Traffic	0	0	0	0	0
Mundamia URA Shared Cycle/Pathway - George Evans Road	Mundamia	01ROAD0146	Roads and Traffic	0	0	0	0	0
Mundamia URA George Evans and Yalwal Road Intersection Upgrade	Mundamia	01ROAD0149	Roads and Traffic	0	0	0	0	0
Roundabouts - Yalwal Road/Rannoch Drive and Yalwal Road/Lightwood Drive		01ROAD0150	Roads and Traffic	76,177	12,740	2,197	0	91,114
Traffic signals and associated works at intersection of Albatross/Yalwal Roads.	Mundamia	01ROAD0152	Roads and Traffic	24,399	4,083	701	0	29,182
Worrigee URA (Road Widening)	Worrigee	01ROAD0153	Roads and Traffic	0	977	4	0	981
Moss Vale Road South URA Roads	Illaroo	01ROAD0154	Roads and Traffic	137,251	180,863	4,205	0	322,319
Moss Vale Road South URA Roads	Illaroo	01ROAD5154	Roads and Traffic	0	0	858	0	858
Culburra Road & Prince Edward Avenue, Wollum- boola Strengthen Pave- ment Various Sections	Wollum- boola	02ROAD0001	Roads and Traffic	0	265	2	-266.55	0
Former Development Control Plan No. 41 area Callala Bay road construc- tion	Callala Bay	02ROAD0007	Roads and Traffic	62,274	0	1,547	0	63,821
East and West Crescents upgrade (Culburra).	Culburra Beach	02ROAD0011	Roads and Traffic	121,690	31,005	3,809	0	156,504
Port Jervis Estate upgrade and seal (Evelyn Rd, Parnell Rd, Cambourne Rd & Hill St)	Tomerong	03ROAD0016	Roads and Traffic	0	0	0	0	0
Tasman Park Estate gravel upgrade (The Wool Rd, The Basin Road & Island Point Rd)	St Georges Basin	03ROAD0019	Roads and Traffic	0	0	0	0	0
The Wool Road Bypass (St Georges Basin)	St Georges Basin	03ROAD0021	Roads and Traffic	0	30,795	0	-30794.79	0
Grange Road, St Georg- es Basin - Strengthen Pavement	St Georges Basin	03ROAD0022	Roads and Traffic	0	808	3	-810.93	0

Project Description	Location	Contribution Plan Code	Project Category	Opening Bank	Contribu- tions	Interest	Expendi- ture	Closing
St. Georges Basin Village access road and traffic facilities	St Georges Basin	03ROAD0023	Roads and Traffic	0	0	0	0	0
Basin View Estate gravel upgrade (Sections of Reserve Road, Waterpark, Clarendon Cresent & Riv- erside Esplanade South)	Basin View	03ROAD0025	Roads and Traffic	24,522	6,941	642	0	32,105
Wandean Road upgrade (For 2.05km from Princes Highway)	Wandan- dian	03ROAD0028	Roads and Traffic	0	58,827	0	-58827	0
Northern Section of Currambene Street	Huskisson	03ROAD0055	Roads and Traffic	119,750	11,858	3,014	0	134,622
Kent Lane - Huskisson	Huskisson	03ROAD0060	Roads and Traffic	219,586	0	5,479	0	225,065
Winnima Lane	Huskisson	03ROAD0061	Roads and Traffic	67,582	0	1,683	0	69,265
Unnamed Lane (off Jervis Street, Huskisson)	Huskisson	03ROAD0062	Roads and Traffic	9,619	0	236	0	9,855
Anson Street extension (St Georges Basin)	St Georges Basin	03ROAD0112	Roads and Traffic	0	5,286	0	-5286.13	0
Sydney/Bowen Streets construction (From Owen to Hawke Streets), Huskisson	Huskisson	03ROAD0115	Roads and Traffic	26,865	9,017	738	0	36,620
Basin View Estate gravel upgrade (Sections of Reserve Road, Waterpark, Clarendon Cresent & Riv- erside Esplanade South)	Basin View	03ROAD2025	Roads and Traffic	0	0	137	0	137
Sussex Inlet Road network (Various locations)	Sussex Inlet	04ROAD0001	Roads and Traffic	0	590	11	-601.11	0
Medlyn Avenue upgrade (For 750m from The Springs Road), Sussex Inlet	Sussex Inlet	04ROAD0003	Roads and Traffic	0	0	0	0	0
Badgee Creek Bridge upgrade (River Road)	Sussex Inlet	04ROAD0004	Roads and Traffic	0	0	0	0	0
Bishop Drive (Matron Porter Drive to Princes Highway)	Molly- mook	05ROAD0001	Roads and Traffic	1,232,148	83,883	31,765	0	1,347,795
Ocean Street/Maisie Williams Drive/Ilett Street roundabout (Mollymook)	Molly- mook	05ROAD0003	Roads and Traffic	0	17,450	0	-17450.2	0
Kings Point Drive (For 2kms from Princes High- way)	Kings Point	05ROAD0007	Roads and Traffic	0	0	0	0	0
St Vincent Street extensions to Princes Highway & roundabout, South Ulladulla	South Ulladulla	05ROAD0008	Roads and Traffic	0	0	0	0	0

Project Description	Location	Contribution Plan Code	Project Category	Opening Bank	Contribu- tions	Interest	Expendi- ture	Closing
Southern Link Road Ulladulla	Ulladulla	05ROAD0011	Roads and Traffic	898,980	5,179	22,576	0	926,736
Little Forest Road, Conjola (R) - Upgrade Highway Intersection	Conjola	05ROAD0024	Roads and Traffic	0	4,160	99	-4259.3	0
Croobyar Road upgrade (Princes Highway to Corks Lane)	Milton	05ROAD0030	Roads and Traffic	0	0	0	0	0
Murramarang Road up- grade (Kioloa Bridge)	Kiola	05ROAD0048	Roads and Traffic	0	0	0	0	0
Corks Lane (Princes Highway link road and associated works)	Milton	05ROAD0058	Roads and Traffic	1,414,623	0	35,329	-65188	1,384,764
Matron Porter Drive (Princes Highway to Leo Drive, Mollymook)	Molly- mook	05ROAD0061	Roads and Traffic	370,522	18,388	9,408	0	398,318
Construction of round- about, internal round- about and link road at Dolphin Point (Princes Highway to Dolphin Point Road)	Dolphin Point/Bur- rill Lake	05ROAD0063	Roads and Traffic	648,535	71,442	18,057	0	738,034
Bendalong Road and Inyadda Drive upgrade (Voluntary Planning Agreement for specific properties)	Manyana	05ROAD0068	Roads and Traffic	18,605	0	461	0	19,066
Bendalong Road and Inyadda Drive intersec- tion upgrade (Voluntary Planning Agreement for specific properties)	Manyana	05ROAD0069	Roads and Traffic	4,200	0	100	0	4,300
Nowra car parking (Egans Lane, Lawrence Ave, Collins Way, Bridge Road, Lamonds Lane, 9 Haigh Avenue & 67 Kinghorne Street)	Nowra	01CARP0001	Car Parking	674,730	151,270	20,625	-230240	616,385
Berry Town Centre Car Parking (Queen Street)	Berry	01CARP0002	Car Parking	44,847	113,784	2,193	0	160,825
Bomaderry car parking (42-44 Coomea Street)	Bomad- erry	01CARP0003	Car Parking	0	0	0	0	0
Kangaroo Valley car park- ing (169 Moss Vale Road)	Kangaroo Valley	01CARP0004	Car Parking	4,545	0	110	0	4,655
Recovery of cost carpark provided in advance of demand	Culburra	02CARP0001	Car Parking	0	0	0	0	0
Sanctuary Point car park- ing (Kerry Street)	Sanctuary Point	03CARP0001	Car Parking	0	0	0	0	0
Huskisson car parking (Owen Street & Huskisson Central Business Area)	Huskisson	03CARP0002	Car Parking	705,194	0	17,609	0	722,803

Project Description	Location	Contribution Plan Code	Project Category	Opening Bank	Contribu- tions	Interest	Expendi- ture	Closing
St Georges Basin Village Centre car parking (Island Point Road)	St Georges Basin	03CARP0004	Car Parking	0	0	0	0	0
Sussex Inlet car parking (16 Nielson Road & 45-47 Ellmoos Avenue)	Sussex Inlet	04CARP0001	Car Parking	232,658	0	5,808	0	238,466
Ulladulla car parking (19 Boree Street & 94-96 St Vincent Street)	Ulladulla	05CARP0001	Car Parking	7,954	0	194	0	8,148
Milton car park (84 Princes Highway)	Milton	05CARP0002	Car Parking	0	0	0	0	0
Embellishment for passive open space (west of the Princes Highway, Berry)	Berry	01OREC0009	Passive Recreation	1,297,720	7,119	32,413	0	1,337,251
Land acquisition for passive open space (Old Southern Road, South Nowra)	South Nowra	01OREC0013	Passive Recreation	417,644	37,403	11,123	0	466,170
Mundamia URA - Central Open Space	Mundimia	01OREC0014	Passive Recreation	0	0	0	0	0
Moss Vale Road South URA Passive Recreation	Illaroo	01OREC0015	Passive Recreation	0	342,827	1,629	-344456.14	0
Embellishment of passive open space.	Tomerong	03OREC0009	Passive Recreation	183,907	7,210	4,624	0	195,742
Land acquisition for passive open space (St Georges Basin Village Centre Green)	St Georges Basin	03OREC0012	Passive Recreation	0	0	0	0	0
Land acquisition for passive open space (Berringer Road, Manyana - no specific area within development site / contribution area determined)	Manyana	05OREC0004	Passive Recreation	133,778	0	3,338	0	137,116
Land acquisition for passive open space (Lake Conjola Entrance Road, Killarney / Conjola Park)	Lake Con- jola	05OREC0007	Passive Recreation	0	0	0	0	0
Passive Open - Space Recreation Land Acquisition	Milton	05OREC0009	Passive Recreation	0	4,292	83	4375.13	0
Land acquisition for passive open space (Dolphin Point Road, Dolphin Point)	Dolphin Point	05OREC0017	Passive Recreation	372,228	39,686	10,079	0	421,993
Manyana Foreshore facilities upgrade (Voluntary Planning Agreement for specific properties)	Manyana	05OREC0018	Passive Recreation	5,041	0	122	0	5,163
City wide district and icon parks and regional walk- ing tracks – upgrade and embellishment (various locations)	Citywide	CWOREC0001	Passive Recreation	0	17594.99	301	-17895.99	0

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North Nowra Community Centre (Hood Close)	North Nowra	01CFAC0002	Communi- ty Facilities	0	2,214	0	-2214.05	0
Community Centre Stage 1	Nowra	01CFAC0003	Communi- ty Facilities	0	4,457	65	-4521.62	0
East Nowra Community Centre	East Nowra	01CFAC0005	Communi- ty Facilities	0	11,001	83	-11084	0
Tennis Meeting/Clubrooms	West Nowra	01CFAC0007	Communi- ty Facilities	0	13,868	340	-14207.88	0
Nowra Integrated Youth Services Centre (Cnr King- horne & Plunkett Streets)	Nowra	01CFAC0012	Communi- ty Facilities	0	5,799	0	-5799.25	0
Mundamia URA Community/Childcare Centre	Mundamia	01CFAC0014	Communi- ty Facilities	0	0	0	0	0
Bay & Basin Community Hub	Vincentia	03CFAC0001	Communi- ty Facilities	2,724,571	147,350	63,135	0	2,935,056
Recreational & Cultural Centre - Vincentia High- school	Vincentia	03CFAC0003	Communi- ty Facilities	2,883	0	68	0	2,951
Bay & Basin Branch Library	Bay and Basin Area	03CFAC0007	Communi- ty Facilities	37,905	26,999	1,256	-66160.19	0
Sussex Inlet Branch Library (Sussex Inlet Urban Precinct)	Sussex Inlet	04CFAC0002	Communi- ty Facilities	0	213	1	-214.34	0
Planning Area 4 - Com- munity facility upgrades (various locations)	Various	04CFAC0003	Communi- ty Facilities	14,804	1,561	392	0	16,757
Community Centre Ulladulla	Ulladulla	05CFAC0005	Communi- ty Facilities	0	915	18	-933.33	0
Long-Day Child-Care Centre	Ulladulla	05CFAC0007	Communi- ty Facilities	0	137	0	-136.91	0
Home & Community Care Centre	Ulladulla	05CFAC0008	Communi- ty Facilities	0	17	0	-17.22	0
Southern Shoalhaven Branch Library (Ulladulla Town Centre precinct)	Ulladulla	05CFAC0010	Communi- ty Facilities	181,611	36,398	5,122	0	223,131
Extension of Manyana Community Hall (Yulunga Drive)(Voluntary Planning Agreement for specific properties)	Manyana	05CFAC0011	Communi- ty Facilities	11,961	0	295	0	12,256
Citywide Community Facilities	Citywide	CWCFAC0001	City Wide/ Communi- ty Facilities	0	-3	3	0	0
Shoalhaven Entertain- ment Centre (Bridge Road, Nowra)	Citywide	CWCFAC0002	City Wide/ Communi- ty Facilities	0	472,283	0	-472283.36	0
Shoalhaven City Arts (Berry Street, Nowra)	Nowra	CWCFAC0003	City Wide/ Communi- ty Facilities	0	2,009	29	-2037.57	0

Project Description	Location	Contribution Plan Code	Project Category	Opening Bank	Contribu- tions	Interest	Expendi- ture	Closing
Shoalhaven Mobile Children's Services (Park Road, Worrigee)	Worrigee	CWCFAC0004	City Wide/ Communi- ty Facilities	0	665	7	-671.87	0
Shoalhaven Multimedia and Music Centre (Berry Street, Nowra)	Nowra	CWCFAC0005	City Wide/ Communi- ty Facilities	0	661	7	-667.78	0
Rural Fire and Emergency Service Plant and Equip- ment (various locations)	Citywide	CWCFAC0006	City Wide/ Communi- ty Facilities	1,558,470	367,512	44,196	0	1,970,179
Rural Fire and Emergency Service Plant and Equip- ment (various locations)	Citywide	CWCFAC0007	City Wide/ Communi- ty Facilities	43,611	20,996	1,381	0	65,988
Northern Shoalhaven Dis- trict Integrated Children's Services (Nowra Central Business District)	Nowra	MACFAC0001	Communi- ty Facilities	0	822	14	-835.95	0
Northern Shoalhaven District Community Trans- port & Family Services (Park Road, Worrigee)	Worrigee	MACFAC0002	Communi- ty Facilities	0	136	1	-137.42	0
Contributions management & administration		CWMG- MT0001	City Wide/ Contribu- tion Plan Manage- ment	535,671	229,681	7,013	-185561.29	586,804
Investment Interest	Citywide	CWADMI0002	City Wide/ Admin	40	0	0	0	40
Sussex Inlet - Upgrade Fire Equipment	Sussex Inlet	04FIRE0001	Fire	0	115	0	-114.53	0
Milton-Ulladulla - Up- grade Fire Equipment	Milton/ Ulladulla	05FIRE0004	Fire	0	245	1	-246.33	0
Rural Fire and Emergency Service Plant and Equip- ment (various locations)	Citywide	CWFIRE0001	City Wide/ Fire & Emergency	0	108,943	0	-108942.67	0
Shoalhaven Fire Control Centre (Albatross Road, Nowra)	Citywide	CWFIRE0002	City Wide/ Fire & Emergency	0	159,256	567	-159822.9	0
Allsands sporting Complex	Worrigee	01AREC0001	Active Rec- reation	0	-20	0	0	-20
Northern Shoalhaven Sports Stadium (Cambewarra Road)	Bomad- erry	01AREC0006	Active Rec- reation	0	136,036	0	-136036.21	0
Nowra Swimming Pool Expansion (Scenic Drive)	Nowra	01AREC0007	Active Rec- reation	0	103,674	0	-103674.03	0
Planning Area 1 - Active recreation facility upgrades (various locations)	Planning Area 1	01AREC0008	Active Rec- reation	0	31,575	523	-32097.58	0
Planning Area 1 recreational facilities upgrades (various locations)	Various	01AREC0009	Active Rec- reation	259,285	128,524	8,337	0	396,146

Project Description	Location	Contribution Plan Code	Project Category	Opening Bank	Contribu- tions	Interest	Expendi- ture	Closing
Planning Area 2 - Recreation facilities upgrade (various locations)	Various	02AREC0004	Active Rec- reation	20,277	12,644	681	0	33,602
Jervis Bay and St Georges Basin District Sporting Complex	Vincentia	03AREC0001	Active Rec- reation	0	4,526	99	-4625.21	0
Bay and Basin Leisure Centre (The Wool Road, Vincentia)	Vincentia	03AREC0003	Active Rec- reation	0	29,193	0	-29192.95	0
Planning Area 3 - Recreation facilities upgrade (various locations)	Various	03AREC0005	Active Rec- reation	16,506	13,577	564	-1140.48	29,506
Thomson Street Sporting Complex	Sussex Inlet	04AREC0001	Active Rec- reation	0	1,929	44	-1972.88	0
Sussex Inlet Aquatics Centre (Thomson Street)	Sussex Inlet	04AREC0003	Active Rec- reation	0	9,878	0	-9877.69	0
Ulladulla Leisure Centre Heated Pool	Ulladulla	05AREC0002	Active Rec- reation	0	2,875	62	-2937.32	0
Planning Area 5 - Active recreation facility upgrades (various locations)	Various	05AREC0005	Active Rec- reation	156,039	59,149	4,762	0	219,950
Shoalhaven City Arts Centre	Nowra	CWAREC0003	City Wide/ Active Rec- reation	0	-10	10	0	0
Shoalhaven Mobile Children's Services	Worrigee	CWAREC0004	City Wide/ Active Rec- reation	0	5,963	98	-6060.87	0
Shoalhaven Community and Recreational Precinct (SCaRP) Cambewarra Road, Bomaderry	Bomad- erry	CWAREC0005	City Wide/ Active Rec- reation	1,354,338	616,184	40,984	-85317.777	1,926,188
				18,145,397	4,377,887	478,071	-2,450,343	





Address all correspondence to: **The Chief Executive Officer** PO Box 42, Nowra NSW 2541 **shoalhaven.nsw.gov.au/contact 1300 293 111**